

O.S.S.T.F. DISTRICT ONE

TBU MEETING

Timmins Inn & Suites, Timmins

March 1, 2014

In Attendance:

Derek Beland, Jen Holmes, Denise Sullivan, Louise Harrison, Andre Dumais, J.P. Desilets, John Toby, Tammy Belanger-Lamothe, Dana McBride, Richard MacDonald, Jurgen Brzozowski, David Craig, Allison Wallace

Regrets:

Gerry Culhane, Monica Merrill, Thomas Barker, Shane Matheson, Julia Vanderweerden, Rob Gascho

1. CALL TO ORDER

The meeting was called to order at Derek Beland at 9:05 am on March 1, 2014

2. READING OF THE PLEDGE

3. READING OF THE ANTI-HARASSMENT STATEMENT & APPOINTMENT OF ANTI-HARRASSMENT OFFICERS

Pledge and Anti- Harassment read by Derek Beland

Anti-Harassment Officers: Andre Dumais & Tammy Lamothe-Belanger

4. ADOPTION OF THE AGENDA

MOTION # 01-03/01/14

BIRT the agenda be amended to include item (j) – Andre Dumais

Moved by Louise Harrison

Seconded by Tammy Belanger-Lamothe

CARRIED BY ALL

5. MINUTES OF THE LAST MEETING

- a) Errors/Omissions: None
- b) Business Arising from: None

MOTION # 02-03/01/14

BIRT the minutes of the last meeting be accepted as presented

Moved by Jen Holmes
Seconded by John Toby
CARRIED BY ALL

6. Motion to Amend TBU Constitution (re: Notice of Motion made February 13, 2014)

OSSTF to include FEESO, deleted 1.2 as it is repeated, 4.1, Article 5 – Branch representation on TBU, deleted 5.4, 5.5.1 – added “*if for any reason a delegate cannot fulfill the one-year term, he/she will notify the TBU President, in writing within 30 days, and the Branch will hold an election to replace that delegate for the remainder of the term*”, 5.8 – deleted, 7.11 – name changed, 7.4 – wording changed, 7.6 – added 'personal' grievances being confidential, 8.1 & 8.1.1 – lining up format to be consistent, 2.1 – teleconferences to be made, 2.4 – voting members, 5.6.4 – deleted, e-voting to be included in the Constitution, 9.13 – wording changed regarding e-voting, 5.8.3-deleted, 5.9 – deleted, 6.1 – meeting date changed to “in May”, 7.2 – impartial person appointed by the TBU Council to conduct election process, 7.4 – order of election – CBC team elects, 7.5 – wording changed to be consistent with District (wording not presented) - 7.6-time limits to speakers consistent with provincial, 8.1 – deleted, article 6.1 “The TBU Delegates to District Council will be the Branch Presidents & 6.2 – The remaining TBU Delegates to District Council will be distributed one per school, beginning with the school with the largest FTE and continuing in descending order.

MOTION # 03-03/01/14

BIRT District 1 TBU Council accept the proposed Constitutional amendments as presented (sent via email May 7th, 2014).

Moved by Louise Harrison
Seconded by Jen Holmes
CARRIED BY ALL

7. CORRESPONDENCE – Paul Elliot sent extension of benefits survey. Derek Beland will send it out

8. REPORTS:

a) TBU President: Derek Beland- working conditions to class size review. Grace period ended yesterday. Class files will be sent to Derek from James Rowe. Prior to speaking with HR, Derek will email Branch Presidents the issues so they are aware of what will be discussed with senior administration, Derek is discussing the Alt. Ed concerns with senior administration. Recall positions vs. Teaching assignments – Board didn't maintain integrity of initial recall posting. Board failed to recognize seniority rights. Derek asked Branch Presidents to report to him any special deals. Review of Headship Structure & Assignments – discussion about qualification and consistency across the Board. If unqualified Department Heads did not get qualified in the area of their Department, perhaps they should not be eligible for the next round of Headship placement, TIC replacement/backfill – need to be covered, if not, let Derek know – supply teacher for a TIC should get 4 periods, however, they can be reassigned duties. Summer School Administrative positions- ramifications to continuous service, if someone is retiring in the spring let the union know by April 30th

b) Vice President Report – John Toby – discussion needs to happen between the union and administration regarding headship disbursement, staffing allocation

c) Treasurer Report - Jurgen Brzozowski- report given yesterday

d) District President (District President):J.P. Desilets- no report

e) OT President – Gerry Culhane – regrets- Louise Harrison asked about part time FTE and supply teaching

f) Provincial Executive Liaison: Rob Gascho– no report

g) Secretariat Liaison: Alison Wallace – no report

h) Grievance Officer: Shane Matheson – regrets

i) Pension and Benefits: Jen Holmes – Retirement presentation -April 5 at Cedar Meadows – OTIP -May 1 at TDSS – Marc Robillard - April 7 – in Timmins (location to be confirmed at TH) EFG – Financial advice - March 20, all are welcome – Darrell Martella available for free financial assistance – let membership know of this service – younger membership included

j) Provincial Councillor – Derek Beland – no report

Branch Presidents: Reports Below:

i) Hearst – Andre Dumais -CBC report – draft and final copy as process in the-PLC 1/2 day once a month, no Mental Health support due to distance as said by Denise

ii) Kapuskasing – Louise Harrison – PLC 2:30-3:30 once a month,

iii)Cochrane - Denise Sullivan – Clarified Alt. Ed numbers to be maximum 33 students per section. Reminded Alt. Ed Teachers to mark 1 lesson per week, per student up to 33 students and if they have more students to let me know right away, Guidance delivering GPP3O during Guidance sections, asked Guidance Teachers who is to do attendance- was told students would be marked present unless they were advised of a student's absence, received classes file and gave it to Derek, Collaborative Inquiry

9:20-2:10 – 1 time every 2 weeks, One day per month staff meeting 2-4:00,

iv)Iroquois Falls – Dana McBride - equitable PLC this year with more flexibility, focused areas more useful, more teacher buy in, one section above compliment to run NAC

v)Roland Michner -John Toby – 7-12 school being prepared, Library being removed, PLC once a month until 4 but haven't had one yet as they have been done during 1/2 day release time

vi)Timmins High – Tammy Lamothe-Belanger- PLC once a month shortened day and attached to staff meetings, one retirement at the end of semester 1, Greg asked Co-op teachers to prove what they are doing in their job what they can't have more than 20, Tammy will send the e-mail received by Greg to Derek, hidden sections in Co-op, J.P. Said tell administration that you will do your best to provide the data, Markbook data complaint regarding the time frame to provide marks by Friday, administration said get it when you can, team visit next week, supply teachers in school want to supply and not being called – mentioned Branch presidents keep an eye on who is being called to cover supplies, funding regarding over compliment – Native studies – 15 credits (NAC, Co-op),

vii)Kirkland Lake – Shane Matheson – all is good, question about administration and VLAP – court challenge – no update, cost savings question – Board not counting anything for cost savings except MoU, VLAP

viii)Englehart – Jen Holmes-Jen Holmes is new Branch President, Jason Hewitt new VP, Bill Nuhn Treasurer, class sizes good, Co-op concern with date to provide data by Jan. 31,Derek Beland said it was a violation for Jim Rowe to put his name in the correspondence as he was not in agreement to it, Jen Holmes is concerned that discipline can happen to members not providing the information requested, Derek Beland confirmed and suggested teachers who are considered negligent, Derek Beland needs to be aware immediately, 1 retirement, PLC 2-2:30 (student work) 2:30-3:00 every 2 weeks – PLC ends before 3

ix)Timiskaming District – Richard MacDonald – regrets – David Craig spoke on his behalf – PLC 2 times per month – 2:40-3:40, credit recovery in a period set aside in SERT time, 1 retirement

9. New Business -none

Adjournment

MOTION #06 –03/01/14

Meeting adjourned at **12:51a.m.**

Moved by John Toby

Seconded by David Craig

CARRIED BY ALL