

O.S.S.T.F. DISTRICT ONE

TBU MEETING

Travelodge, Timmins

September 13, 2013

In Attendance:

Jurgen Brzozowski, Denise Sullivan, Derek Beland, Jen Holmes, Dana Thomson, Monica Merrill, Jen Holmes, Shane Matheson, Thomas Barker, Louise Harrison, Andre Dumais, J.P. Desilets, John Toby, Richard MacDonald, Julia Vanderweerden, Tammy Belanger-Lamothe, Gerry Culhane, Dana McBride, Allison Wallace, Rob Gascho

Regrets:

Bill Nuhn

1. CALL TO ORDER

The meeting was called to order at Derek Beland at 7:00 pm on Sept. 13, 2013

2. READING OF THE PLEDGE

3. READING OF THE ANTI-HARASSMENT STATEMENT & APPOINTMENT OF ANTI-HARRASSMENT OFFICERS

Pledge and Anti- Harassment read by Derek Beland

-Anti-Harassment Officers: Gerry Culhane & Louise Harrison

4. ADOPTION OF THE AGENDA

Derek to remove #3 as it was put twice

John Toby- to add vp spot on the agenda

MOTION # 01-9/13/13

BIRT the agenda be accepted as amended

Moved by Gerry

CARRIED BY ALL

5. MINUTES OF THE LAST MEETING

a) Errors/Omissions: #2 – Louise not Linda. Branch Reports for Louise Harrison to include good things about her principal and she was present, page #1 says Tammy wasn't here but she was

b) Business Arising from:none

MOTION # 02-9/13/13

BIRT the minutes of the last meeting be accepted with amendments.

Moved by John Toby
Seconded by Richard MacDonald
CARRIED BY ALL

6. CORRESPONDENCE – No correspondence

7. REPORTS:

a) TBU President: Derek Beland- ***See copy that was e-mailed to each Branch President – including: TBU Constitution and updates, Review Committee (Derek asked anyone interested to see him – he is looking for 5 committee members), class sizes, forward a **classes file** report that is produced by Maplewood to Derek Beland by October 1st. E-Learning & Blended Learning violations, e-mail is working well, possibility with having the website hosted by provincial office servers, discussion: facebook page for District 1,

b) District President (District President): J.P. Desilets- will discuss tomorrow

c) Vice President Report – Labour Day parade had a good turn out, review committee will look at the language, VLAP language needs to be reviewed

d) OT President – Gerry Culhane – reg. 274 summary – 20 days (60 periods /3 sections each day) in one or more of the Boards schools in the last 5 years is eligible to apply for the LTO roster. Evaluation of LTOs, 1.0, principals can split up LTOs, Linda asked about call in procedures – OTs and the ranking order – Gerry said qualifications should be looked at first, Alison said the ranking number counts on the LTO list not the OT list, French, Spec Ed, Music, & Tech are protected, culhaneg@hotmail.com is the e-mail to reach him.

e) Treasurer Report - Jurgen Brzozowski- confirmed this is his last year as treasurer, 60% of total rebate will be given in September/October and Branch presidents can decide how to spend that money.

f) Provincial Executive Liaison: Rob Gascho– will report tomorrow

g) Secretariat Liaison: Alison Wallace – will report tomorrow

h) Grievance Officer: Shane Matheson – time lines haven't lapsed yet so grievances should be coming in soon.

i) Pension and Benefits: Jen Holmes – managing own benefits – meeting in Toronto- OTIP stated when we move to a provincial plan separate accounts remain separate. The benefit plan is likely going to be a Provincial Plan. Jen believes it could be a

positive move going into a Provincial plan, with maternity leave the top up remains as in the collective agreement (12 weeks), Jen said to remind members to pay into LTD when off on leave or any previous injuries would not be covered when you resume paying the LTD once returned to work, .5 employee receives benefits but needs to set up payment with OTIP and pay into benefits (if they choose to) when they are not working at all in the semester, the 4/5 leave Alana Bradford said employees are covered because it automatically comes off your pay, carry over days are only reserved for top up (what ever is left over from the 11 days), Derek spoke about including the top up days on the pay cheques, VLAP are approved leave days and you can buy back your pension, the unpaid days are forgiven and don't need to be bought back OTPP, please forward names and emails to Jen of new benefits officers in the Branch Oct. 24th is the renewal date.

j) Provincial Councillor – Derek Beland – no report

Branch Presidents: Reports Below;

- i) **Hearst: Andre Dumais** –school has relocated, the renovations are done, difficulty getting a TIC
- ii) **Kapuskasing: Louise Harrison** – surplus 1.67, affected 3/4 people, one person is teaching one period and a lower senior person is teaching 3 periods, enrolment is up but not sure by how much as Guidance and Office are different, complaints about the LTO roster,leave denied even though it was the same as a previous leave
 - iii) **Cochrane: Denise Sullivan – a few classes are oversize and the principal is working on it** , some members who qualify for the LTO roster were not placed on the roster, interviews done in August and those members who couldn't attend the interview were not offered an interview or another time to attend one, 1.0 position for a District SERT - a member who was qualified was not considered for an interview as they were told by Michelle Leigh they were not eligible because they were not a 1.0 employee.
- iv) **Iroquois Falls Secondary School – Dana McBride-** staffing is at 250, new principal -Paul Langis, Jean Long acting-vp, 2 oversized classes and principal is trying to rectify this, study period where grade 9 students will be given a credit for attending, alt ed is being used more effectively and used only in the extreme circumstances, morale is increasing
- iv) **Roland Michener – John Toby** – enrolment is holding steady, class morale high, class sizes low
- v) **Timmins High- Tammy Belanger-Lamothe** – staff morale improved, new administrator (Greg Vince),new vice principal (Kelly Pearce), principals gave department heads and Branch president a copy of the time table in June, enrolment at 830, class sizes are overloaded but coming down, looks like there will be extra staffing, VLAP days are being seen by some teachers as a good idea, administration transfers affected some members, seniority and not being able to get on the LTO list,
- vi) **Kirkland Lake – Shane Matheson** – new principal, no music teacher, teaching section 23 class, no in school suspension only out of school suspension, new supervision is walking the halls and building relationships with the kids, enrolment is declining, lost the librarian, losing landscaping and a goose flew into the flag pole....:-)

vii) **Englehart – Jen Holmes**– (speaking for Bill Nuhn) declining enrolment, small grade nine class, many e-learning courses being offered, PLC meetings beginning next week

viii) **Timiskaming District** – enrolment going up, class sizes being looked at, Growth Mind-Set PD, LTO interviews last minute, staff worried about losing their positions, preference being given to supply days, sports going well but those upset about the LTO are less involved

New Business -

- 1) Conflicts regarding being moved due to relatives
- 2) Spec Ed – SERT periods (how are they calculated)
- 3) CO-Op Placements
- 3) Staffing Committee – Branch Presidents to ensure there is one in their school

MOTION #03 – 9/13/13

BIRT the meeting is to be adjourned 10:02 P.M.

Moved by John Toby

Seconded by Jen Holmes

CARRIED BY ALL