

O.S.S.T.F. DISTRICT ONE

TBU MEETING

Travelodge, Timmins

May 10/11, 2013

In Attendance:

Jurgen Brzozowski, Denise Sullivan, Bill McGillis, Jen Holmes, Dana Thomson, Bill Nuhn, Kamila Sierakowska, Shane Matheson, Thomas Barker, Louise Harrison, Andre Dumais, Derek Beland, J.P. Desilets, John Toby, Richard MacDonald, Scott Marshall, Tammy Belanger-Lamothe

Regrets:

Gerry Culhane, Allison Wallace

1. CALL TO ORDER

The meeting was called to order by Bill McGillis at 6:45 pm on May 10th, 2013.

Nominations for TBU President
Nomination for Derek Beland
Moved by Bill Nuhn
Seconded by Thomas Barker
Nomination accepted

Nominations for TBU President
Nomination for John Toby
Moved by Shane Matheson
Seconded by Denise Sullivan
Nomination accepted

Scott Marshall and Troy Puckalo assisted with leading the elections. Once nominations were made and seconded, Scott Marshall asked the candidates in order of alphabet to proceed with a 5 minute speech.

Derek gave a speech regarding what his focus would be on if elected to the TBU position and included: member unity, member engagement, and protecting membership. In addition to the speech, an e-mail was sent out previously regarding his intent as TBU president.

John gave a speech regarding what his focus would be on if elected to the TBU position and included: member representation, collective agreement, and member engagement. In addition to the speech, an e-mail was sent out previously regarding his intent as TBU president.

Troy Puckalo distributed the ballots and the scrutineers were Thomas Barker and Shane Matheson.

16 Ballots split evenly – another vote needs to take place. Ballots will be destroyed.
Moved by Bill Nuhn
Seconded by Shane Matheson

A round of questioning took place for each candidate. There were no questions posed. J.P. Desilets asked that if either candidate had anything additional to add to their speech. Derek Beland began with additional information on accountability. John Toby did not have anything further to add.

Troy Puckalo distributed a second ballot to each member with voting power. Ballots were collected and counted with Thomas Barker and Shane Matheson as scrutineers

16 Ballots split evenly – another vote needs to take place.

Troy Puckalo handed out a final ballot. If the votes are still even, a lot will be drawn.
Counted by Troy Puckalo and Scott Marshall and two scrutineers Thomas Barker and Shane Matheson.

16 Ballots split evenly – Scott Marshall and Troy Puckalo took Derek Beland and John Toby outside to discuss a coin flip. Tootie being used in the coin toss. Derek Beland called heads. Heads turned up. Bill McGillis congratulated Derek Beland on TBU President.

MOTION # 01-5/10/13 to destroy ballots
Moved by Jen Holmes
Seconded by Richard MacDonald

Nominated for VP John Toby
Moved Richard MacDonald
Seconded Denise Sullivan
John accepted the nomination

Tammy Belanger-Lamothe
Moved Louise Harrison
Seconded Nicole Reid
Tammy accepted nomination

Each candidate gave a 3 minute speech. Tammy gave her speech. John gave his speech.

Troy Puckalo handed out ballots to voting members.
Scott collected and then, Scott Marshall, Troy,Puckalo, Richard MacDonald, and Louise Harrison counted ballots
Scott Marshall declared John Toby as Vice President

Nominations for grievance counsellor

moved by Richard MacDonald
Seconded by Kamilla Sierakowska

No other nominations – Shane Matheson acclaimed to position of grievance counsellor
CARRIED BY ALL

Nominations for Pensions and Benefits Officer
Jen Holmes nominated
Moved by Richard MacDonald
Seconded by Louise Harrison

No other nominations – Jen Holmes acclaimed to position of Pensions and Benefits Officer.

CARRIED BY ALL

Nominations for secretary
Denise Sullivan nominated as secretary
Moved by Bill Nuhn
Seconded by Jen Holmes
No other nominations – Denise Sullivan acclaimed to position of secretary.

CARRIED BY ALL

MOTION # 02-5/10/13-destroy ballots
Moved by Jen Holmes
Seconded by Thomas Barker

CARRIED BY ALL

MOTION # 03-5/10/13 - Motion to suspend the TBU
Moved by Louise Harrison
Seconded by Jen Holmes

CARRIED BY ALL

1. CALL TO ORDER

The meeting was called to reconvene by Bill McGillis at 9:10 a.m. on May 11, 2013

2.-READING OF THE PLEDGE &

3. Appointment of ANTI-HARRASSMENT Officers

Pledge and Anti- Harrassment read by Bill McGillis.

-Anti-Harassment Officers: Kamillia Sierakowska & Andre Dumais

4. ADOPTION OF THE AGENDA

MOTION # 01-5/11/13

BIRT the agenda be accepted as amended

Moved by Richard MacDonald

Seconded by Jen Holmes

CARRIED BY ALL

5. MINUTES OF THE LAST MEETING

a) Errors/Omissions: spelling of Jenn to Jen, In School Staffing – Bill Desilets to McGillis, Maijia to Maija, Branch reports not submitted will be updated once submitted

b) Business Arising from: N/A

MOTION # 02-5/11/13

BIRT the minutes of the last meeting be accepted with amendments.

Moved by Shane Matheson

Seconded by Jen Holmes

CARRIED BY ALL

6. CORRESPONDENCE – No correspondence

7. REPORTS:

a) TBU President: Bill McGillis - *See copy that was e-mailed to Branch**

Blended Learning:

Presidents, e-learning discussed with the mention of implementing video conferencing with 3 teachers at 3 sites, staffing with blended learning, discussion of blended learning and overload of assignments, program offering may be increased with small schools using blended learning, Scott Marshall mentioned that workload issues need to be addressed as well as ensuring that the funding formula is being considered to maintain jobs for teachers, looking at the language in the Constitution, time-tabling may be a concern, discussion that a definition of blended learning be in place prior to teachers accepting these positions, mention that the courses being taught not be mixed with subjects e.g., Math/English (e-learning split), marking of courses discussed

Dual Credit:

All Dual Credit is new work and needs to go to recall. Bill McGillis asked Branch Presidents to be vigilant in reporting these postings to him

Surplus/Redundancy

PTR 17.5 to 18, 15 teachers remaining on recall, declining enrolment

PRESIDENT'S REPORT DISCUSSION:

b) District President (District President): J.P. Desilets

No Report – discussed in length last night

c) Provincial Executive Liaison: Scott Marshall – no report, discussed in length at the District meeting last night

d) Secretariat Liaison: Alison Wallace – regrets

e) Grievance Officer: Shane Matheson – grievances slowed down, many grievances at Step 3, class action suit of the video surveillance, questions around how members are kept informed of a grievance filed (when there are new dates/new information, members are informed e.g., arbitration date)

f) Pension and Benefits: Jen Holmes – Benefit Officers meeting – surplus with funds, provincial plan waiting for funding to be determined. Pension presentations over the last few weeks. Looking at booking presentations for next year. Educators Financial Presentation is being looked at for the upcoming year. Mentioned to members the presentations are important for all members to get an idea of the financial planning for their retirement.

g) Treasurer – Jurgen Brzozowski- Discussed the conference calling as a savings to the District 1 OSSTF and highlighted the convenience of the calling for members.

h) Branch Presidents: Reports Below;

i) Hearst: Andre Dumais – continuing to plan for move into the elementary school. Enrolment 20/25 – staffing from 3 teachers to 2, all students have lap tops and issues with the wifi

ii) Kapuskasing: Louise Harrison – Principal doing good things.

iii) Cochrane: Denise Sullivan – Principal away for 3 weeks from a surgery and returning Monday.

iv) Iroquois Falls Secondary School – Dana Thomson- on call limits reached, unqualified teacher in to replace a teacher for 3 days (J.P. Desilets addressed this), A courses discussed

iv) Timiskaming District – Richard MacDonald- extracurricular back, graduation is happening, IPRC meeting with on calls approved, relations are still strained with administration and stress with surplus and redundancy

v) Roland Michner – John Toby- all over blended learning and believes his school will be involved with it, staffing not changing, time tabling issues discussed with members, Principal working on teaching a course next year and will perhaps team teach with a staff member. Staffing document - Teacher Assignment in Ontario (24 page – 2011) found on Honours Specialist does not qualify senior qualifications

vi) Kirkland Lake – Shane Matheson – divide with staff regarding extracurricular involvement, second AGM (for quorum) determined new slate of officers and read

the new Slate of Officers: President-Shane Matheson, VP- Monica Merrell, Pensions and Benefits – Robin Craig, CBC – Kamilia, Health and Safety, member engagement needs to be addressed – Johnny D, Excellence in Education – Andrew M & Monique R, Educational Services – Robin Craig, School Council – Ruth M, Status of Women – Kim Skgon, increasing confidence in the Union needs to be addressed in the upcoming year

vii) **Englehart – Bill Nuhn** – surplus & redundancy – enrolment down, common classroom with strategic time-tabling may be implemented in his school, to increase course offerings and save jobs for teachers

viii) **Timmins High** – Tammy Belanger-Lamothe--enrolment down, losing 5-7 teachers, staff morale with the political stuff is bad, heads meetings cancelled all year, assemblies cancelled, staff meeting cancelled, elections were difficult to run, 2 newer people ca

New Business -

- 1) **CBC Regionals-** money spent on this 2 hour meeting for a regional report could have been spent differently. Looking at who to contact to address this issue.
- 2) Bill McGillis thanked members for their support over the years.
- 3) Jen spoke about notification of retirement made from members and spoke about finding ideas for member engagement
- 4) All members vote to the membership

MOTION #03 - 5/11/13

BIRT the meeting is to be adjourned 10:40 P.M.

Moved by Shane Matheson

Seconded by John Toby

CARRIED BY ALL