

OSSTF/FEESO District 1
TBU/OTBU Meeting
Wednesday February 24, 2021
Zoom Video Call
6:30PM

In attendance:

Andre Dumais
Jen Holmes
Melanie Baschiera
Emilie Piche-Swain
Sheri Ginglo
J.P. Desilets
Tomara Kaye
Mike Babiak

John Labine
Todd Dufresne
Derek Beland
Kevin Robinson
Robin Craig
Richard MacDonald
Martha Hradowy
Max Kennedy

Regrets

Tammy Belanger-Lamothe
Shea Henderson
John Wells
Rosemary Judd-Archer
Dan Earl

1. Meeting **called to order** by Andre Dumais 6:30PM
2. Indigenous acknowledgement – Jen Holmes
3. Reading of the **Pledge** - Read by Andre Dumais
4. a) Reading of the **Anti-Harassment** Statement – Sheri Ginglo
b) Appointment of the Anti-Harassment Officer
 - Sheri Ginglo
5. Adoption of the Agenda
MOTION 2021-02-01 DUMAIS/LABINE the Agenda be adopted as presented.
CARRIED
6. Attendance, introductions, guests
 - Mike Babiak is replacing Shea Henderson (ESCHS)
 - John Wells is our new Secretariat Liaison
 - Richard MacDonald, J.P. Desilets and Max Kennedy are non-voting members at this meeting
7. Minutes of the last meeting (November 25, 2020)
 - a) Errors or omissions – None
 - b) Business arising from last meeting – None

MOTION 2021-02-02 KAYE/HOLMES BIRT the minutes of the September 19, 2020 meeting be approved as presented.
CARRIED

8. Reports and Action Items

a) **President** – Andre Dumais

- Written report provided
- Board has revised the OT evaluation policy
- Board has announced hybrid for 2021-2022

b) **Vice-President** – Robin Craig

- Discussion T2200

c) **Secretary** – Tammy Belanger-Lamothe – no report

d) **Treasurer** – Todd Dufresne – written update emailed

e) **Provincial Representative** – Martha Hradowy

- Written report emailed

f) **DCOP Report** – Andre Dumais

- 4 of 9 BU now have tentative agreements (4 of 5 for DSB1)
- AGM in May

g) **Chief Negotiator TBU** – Kevin Robinson

- in the process of finalizing the proofing of the collective agreement
- hopefully able to sign this week

h) **Chief Negotiator - OTBU** – Richard MacDonald

- voting soon

i) **Constitution Officer** – Shea Henderson – absent

- Discussion of new elections manual

2021-02-03 BIRT the 2021 Campaigning and Elections Procedure Manual be approved as presented. (CRAIG / HOLMES)

CARRIED

j) **Pension & Benefits Officer** – Jen Holmes

- online pension workshops available
- waiting on final review of document for benefits surplus

k) **Grievance Officer TBU** – Emilie Piche-Swain

- an issue is more than 2 on-calls per week

l) **Grievance Officer OTBU** – Tammy Belanger-Lamothe

- Had 1 grievance, which was settled. The board will pay OTs their rate for training

m) **Occupational Health & Safety** – Sheri Ginglo

- Report emailed

9. **Branch President's Reports** (Written reports provided)

- 1) **TDSS** – Derek Beland
- 2) **THVS** – Tomara Kaye
- 3) **OTBU** – Todd Dufresne
- 4) **RMSS** – John Labine
- 5) **ESCHS** – Mike Babiak
- 6) **KLDCS** – Robin Craig
- 7) **IFSS** – Kevin Robinson
- 8) **KDHS** – Emilie Piche Swain
- 9) **HHS** – Melanie Baschiera
- 10) **EHS** – Jen Holmes

10. **Other business**

- a) Notice of motion for changes to the constitution at the AGM, need to be provided 15 calendar days prior to AGM.
- b) Anti-harassment policy has been created and will be presented for approval at the AGM.
- c) Nominations and elections Committee
 - a. Committee Members (Jen Holmes, John Labine & Kevin Robinson)
 - b. Chief Electoral Officer (Kevin Robinson)

11. Next meeting date: AGM, Friday May ?? 2021, 6:30PM (to be confirmed)

12. Notice of motion:

- a) BIRT the Bargaining Unit Anti-Harassment Policy be approved as presented.

13. Adjournment (9:37PM)