

OSSTF- TBU – Meeting
Timmins – Hampton Inn
Saturday February 22, 2020
9:00 am

In attendance:

Andre Dumais
Jen Holmes
Tammy Belanger-Lamothe
Richard MacDonald
Chris Clark
Kevin Robinson
Robin Craig

Emilie Piche-Swain
Lorne Ross
Sheri Ginglo
Melanie Baschiera
Shea Henderson
Rosemary Judd-Archer
JP Desilets

Regrets

Derek Beland
Tomara Kaye
Jason Hewett

Norm Westbury
David Warda
Dan Earl

1. Meeting **called to order** by Andre Dumais 9:04 a.m.
 - indigenous acknowledgement
2. Reading of the **Pledge**
3. Reading of the **Anti-Harassment** Statement
 - Appointment of the Anti-Harassment Officers – CLARK/BASCHIERA
4. Introductions
5. Agenda/Minutes

Motion 01-02-20 – PICHE-SWAIN/MACDONALD
BIRT the agenda be adopted
CARRIED

Motion 02-02-20 – MACDONALD/ROBINSON
BIRT the minutes of the NOVEMBER 9, 2019 meeting be approved as amended
CARRIED

6. Executive Reports

- **President** – Andre Dumais

Written report provided

Motion 03-02-20 DUMAIS/HOLMES

BIRT the D1 TBU/OTBU wishes to express its confidence in and support for the leadership of the Provincial Executive during the current negotiations.

CARRIED

Motion 04-02-20 ROBINSON/CRAIG

BIRT the FTE numbers used at the AGM are the numbers from the latest AMPA delegate representation count

CARRIED

- **Vice-President** – Jen Holmes – no report
- **Secretary** – Tammy Belanger-Lamothe
 - written report requested from Branch Presidents that can be amended the day of the meeting
- **Treasurer** - Richard MacDonald – written report sent
 - Treasurer will disburse first portion of budgets and the final will be sent upon receipt of final report from Branch Treasurers
 - One benevolent request has been approved
 - Andre is working on an on-line expense claim form
- **District President** - JP Desilets
 - Gave report last night
- **Chief Negotiator** – Kevin Robinson
 - Cancelled January 13th meeting for local bargaining
- **Provincial Representative** – Dave Warda – emailed report out
- **OTBU** – Richard MacDonald– no date set for local bargaining
- **Health & Safety** – Chris Clark – forward any Health & Safety issues asap please.
- **Constitution** – Kevin Robinson
 - TBU Release time discussion

- **Pension & Benefits** - Jen Holmes
 - waiting to hear back from OTIP about Healthcare spending account
- **Grievances** – JP Desilets
 - 1 new grievance filed yesterday

7) Branch President's Reports

a) **HHS** – Melanie Baschiera

- Staffing 2.5
- No class issues
- Elearning conflict – had to change timetable
- Staff morale is good

b) **TDSS** – Derek Beland - absent

c) **KLDCS** – Robin Craig

- on behalf of Emily - concern about ENG being an aboriginal course
- inquiring about 1 - day genie training
- asking about extra-curriculars with sanctions – no information yet

d) **RMSS** – Chris Clarke

- Info pickets going well
- Room that was mothballed has been repaired
- Great relationship with admin

e) **ESCHS** – Shea Henderson

- Retirement – new hires - 3 new faces
- Question about class size in shops
- Supporting ETFO with food

f) **IFSS** – Kevin Robinson

- LTO position discussion
- PD Fund committee discussion

g) **EHS** – Jen for Jason Hewitt

- new staff member
- 2 staff members moved to TDSS
- No class size issues
- Job action focused on supporting our ETFO colleagues

h) KDHS – Emilie Piche Swain – absent for report

i) THVS – Sheri Ginglo

- One retirement at the end of the semester – helped to fill up part time staff
- Admin is trying to get more sections – currently have a 2D History class with 39 students
- Compassionate leaves continue to be granted at THVS
- Concern about end in sight for strike – Extracurricular concern
- Admin came to picket line to drop off candy

j) OTBU – Richard MacDonald – **no report**

10) Other business

- Swag items available
- PD Fund discussion – with respect to when people can apply

Motion 05-02-20 MACDONALD/HENDERSON

BIRT – the D1 TBU PD fund guideline #3 be amended by the insertion of (July 1st to June 30) following “Federation Year”

CARRIED

Motion 06-02-20 HENDERSON/BASCHIERA

BIRT District 1 TBU PD fund guidelines be amended by the addition of a subsection that reads:

“The PD fund may be used to fund additional professional development, conferences and training opportunities for members, as approved by TBU council”

CARRIED

Motion 07-02-20 HENDERSON/BASCHIERA

BIRT the TBU of District 1 OSSTF/FEESO use the PD fund account to cover the cost (time release, travel, meals, accommodations and registrations) up to \$2000 each to send up to 4 members to the Research Ed conference produced in partnership with OSSTF/FEESO being held in Toronto on May 1-2, 2020

CARRIED

- **Anti-Harassment Policy** – Chris Clark and Tammy Belanger-Lamothe will be working on a policy for our TBU
- **Elections**
 - Branch executive elections by May 8 – first reminder
 - For District elections -only AMPA alternates and treasurer to be elected

11) Action items - Next meeting – AGM Friday May 22, 2020

12) Adjournment

Meeting Adjourned at approximately 12:55 pm