

OSSTF- TBU – Meeting
Timmins – Senator Hotel
Saturday November 9, 2019
9:00 am

In attendance:

JP Desilets
Tammy Belanger-Lamothe
Jen Holmes
Kevin Robinson
Robin Craig
Emilie Piche-Swain
Tomara Kaye
Lorne Ross
Chris Clark
Sheri Ginglo

Andre Dumais
Melanie Baschiera
Shea Henderson
Richard MacDonald
Rosemary Judd-Archer

Regrets

Norm Westbury
Derek Beland
Dave Warda

1. Meeting **called to order** by Andre Dumais 9:05 a.m.
 - indigenous acknowledgement
2. Reading of the **Pledge**
3. Reading of the **Anti-Harassment** Statement
 - Appointment of the Anti-Harassment Officers – HOLMES/MACDONALD
4. Introductions
5. Agenda/Minutes

Motion 01-11-19 – KAYE/MACDONALD

BIRT Agenda be adopted
CARRIED

Motion 02 -11-19 – KAYE/HOLMES

BIRT the minutes of the May10, 2019 D1 T/OTBU Annual General Meeting be approved
CARRIED

Motion 03-11-19 – KAYE/HOLMES

BIRT the minutes of the September 21, 2019 meeting be approved
CARRIED

6. Executive Reports

- **President** – Andre Dumais

Written report provided

- **Vice-President** – Jen Holmes – no report
- **Secretary** – Tammy Belanger-Lamothe
 - written report requested from Branch Presidents that can be amended the day of the meeting
- **Treasurer** - Richard MacDonald

Motion 04-11-19 DUMAIS/MACDONALD

BIRT the TBU/OTBU Budget for 2019-20 be approved as presented on November 9, 2019 subject to final verification of Branch rebate FTE's
CARRIED

Motion 05-11-19 – MACDONALD/DUMAIS

BIRT a bank account be opened for T/OTBU business
CARRIED

Motion 06-11-19 – MACDONALD/DUMAIS

BIRT the signatories for the T/OTBU bank accounts are the president, vice-president and treasurer
CARRIED

Motion 07-11-19 – DUMAIS/MACDONALD

BIRT the ability to send e-transfers be added to the T/OTBU bank accounts
CARRIED

- **District President** - JP Desilets
 - Gave report last night
- **Chief Negotiator** – Kevin Robinson
 - newsletter sent out

- **Provincial Representative** – Rosemary Judd-Archer on behalf of Dave Warda
Take note of Bargaining for Education website
- December 6th reminder to try to put something together

- **OTBU** – Andre Dumais - looking at merging the OT/TBU agreements

- **Health & Safety** – Chris Clark – forward issues as a meeting is coming up

- **Constitution** – Kevin Robinson
 - Meeting held
 - trying to streamline to make an executive
 - discussion about each bargaining unit looking after themselves as referred to in District council constitution discussions.

- **Pension & Benefits** - Jen Holmes
 - meeting held and awaiting responses from OTIP regarding the surplus funds

- **Grievances** – no new grievances
 - January 2021 – next arbitration date for the Coop Grievance
 - Resolution for spec ed grievance
 - “extent of the exceptionalities” is what determined class size number
 - The formal process should improve the workload issue.
 - Monetary damages of \$200 will go to each self-contained spec-ed classroom this year, over and above the current budget.

7) Branch President’s Reports

Common Discussion Points: none

a) **HHS** – Melanie Baschiera

- Discussions - challenges with possible work to rule
- 2 course changes 2nd semester – students voted and teachers were consulted

b) **TDSS** – Derek Beland - absent

c) **KLDCS** – Robin Craig – absent for report

d) RMSS – Chris Clarke

- Medical appointments being switched to sick days – Discussion

e) ESCHS – Shea Henderson

- Student Success has been used with Coop
- Principal/staff relations is good
- Guidance is concerned with workload now that Pace work is assigned to them
- Concern about adult learners coming into the school – criminal record checks

f) IFSS – Kevin Robinson - No report**g) EHS** - Jen Holmes

- Everything is going well. Waiting on the Strike vote

h) KDHS – Emilie Piche Swain

- Medical aspect of the Spec Ed form is concerning - Discussion

i) THVS – Tomara Kaye

- 3 new permanent sections – supply teachers are doing them and reports are coming up

j) OTBU – Richard MacDonald

- Safety Hub Training – Voluntary training

10) Other business

- Ed Services – no officer – Kevin attended on our behalf – report presented
- Swag – displayed samples
- PD Fund Guidelines and Benevolent Fund Guidelines presented by Andre
- Anti-Harassment policy – looking for members to put something together for our bargaining unit. – will send something out
- Virtual Meetings – need to consider process for future meetings
- Letter of complaint regarding election interference – members from each school gave input – unclear as to why complaint was made – concerns have been noted – provincial office was consulted – increased reminders will be coming from Andre as TBU President for duties of Branch Presidents – we need to make people aware – structure, positions and election eligibility etc...

- Delegate from TBU for AMPA – Jen Holmes
- OTBU AMPA delegate – Richard MacDonald

Motion 08-11-19 DUMAIS/HOLMES

BIRT the D1 TBU PD fund guidelines be approved as presented.
CARRIED

Motion 09-11-19 DUMAIS/KAYE

BIRT The Benevolent Fund guidelines be approved as presented
CARRIED

11) Action items - Next meeting – February 29th, 2020

13) Adjournment

Meeting Adjourned at approximately 12:30pm