

OSSTF- TBU – Meeting
Timmins – Senator Hotel
Saturday September 21, 2019
9:00 am

In attendance:

JP Desilets
Tammy Belanger-Lamothe
Jen Holmes
Kevin Robinson
Robin Craig

Emilie Piche-Swain
Tomara Kaye
Andre Dumais
Dave Warda
Melanie Baschiera

Regrets

Norm Westbury
Richard MacDonald
Lorne Ross
Pierre Labonte
Chris Clark
Derek Beland
Sheri Ginglo
Shea Henderson

NOTE – Quorum was not reached – the meeting is an information session only

1. Meeting **called to order** by Andre Dumais 9:08 a.m.
 - indigenous acknowledgement
2. Reading of the **Pledge**
3. Reading of the **Anti-Harassment** Statement
 - Appointment of the Anti-Harassment Officers – CRAIG/HOLMES
4. Introductions
5. Any member can come to our meetings at any time. Give that message to our members. They cannot vote and expenses will not be paid but guests are always welcomed and encouraged

Discussed – Secretary position – Tammy is allowed to remain in the position as a non-voting member

Elections – Andre didn't receive any information about any mishandling of elections

6. Executive Reports

a) **President** – Andre Dumais

Written report - Highlights:

1. OTBU collective agreement was signed August 21
2. OSSTF - YouTube videos
 - Bargaining matters
 - TV ad (Sept 2019)
3. On-line reporting tool
 - OVIT – (On-line violent incident template) encourage members to use it and report all incidents – supply teachers have access as well
4. Certification Rating Statement – make sure members have an updated statement
5. Newsletter – A BU weekly newsletter is being sent out– it will be streamlined so its once a week and always at the same time – Please ensure its forwarded to all work locations
6. School visits – will have met with all staff and principals by next week
Coop – arbitration this Friday – will continue to grieve it until there's a ruling
7. Employer relations – relationship has been very good, very open. Board has been asking for input before moving forward with some ideas
8. **A) Attendance Management**
 - i) The Board wants to start requesting medical notes when a member is absent for 3 PA Days (and inclement weather days) within 12 months, without a reason
 - ii) More than 10 absences in a year, the board will email the member to set up supports and improve attendance
 - iii) Whenever these meetings happen, the member should have union representation
- B) Inclement weather**
 - i) If you feel at risk, put in inclement weather in Smartfind
 - ii) must inform admin that you can't make it in and update during the day with any changes
 - iv) OT's should call the school to see if they're still needed

- C) Smartfind
- i) enter absences asap
 - ii) board wants to move to a system where all leaves must be approved before taken
 - iii) possible form for compassionate leave – don't put too much information but just enough for them to understand
9. PD Fund – encourage members to apply on the District web-site – can't pay people until banking process is finalized – don't need a motion for that
Don't currently have a PD Committee – can be done with an electronic vote
 10. Postings – teachers less than full time or on recall, need to look for and apply for the postings. Only entitled to what they're owed and then will be posted
Part time permanent
LTO
OT
External
 - Pushing for better language to be able to allow teachers to transfer
 11. 100th anniversary for OSSTF
 - a) book has been published
 - b) on-line museum available to look at
 12. Attending meetings with Board – always have representation – don't reply to anything – get the info and reply at a later date – if you don't want to go you must attend but you can say it's under protest, again, just get the info
 13. Branch President's responsibilities – will have further discussion concerning who should sit in on meetings with members and admin for initial and subsequent meetings
- b) **Vice-President** – Jen Holmes – no report
 - c) **Secretary** – Tammy Belanger-Lamothe – no report
 - d) **Treasurer** - Richard MacDonald - absent - Andre – looking into e-transfers
 - e) **District President** - JP Desilets
 - Said pretty much everything last night
 - f) **Chief Negotiator** – **Kevin Robinson**
 - Brief submitted in June
 - Meeting coming up next week
 - g) **Provincial representative** – Dave Warda
 - Look forward to the next meeting

- h) **Grievance Officer** – no interest from anyone during the elections – JP Desilets has been put into the role as appointed by the President
- i) **Health & Safety** – Chris Clark – absent – no report
- j) Constitution Committee – has been set up - 6 people on the committee
- k) **Pension & Benefits** - Jen Holmes
 - Conference coming up next week
 - 3 different companies will be making a pitch for health care, then meetings will happen to deal with the surplus after the benefit holiday was taken – goal is to make it for all members that contributed to be able to benefit from it
 - OTIP/RTIP Retirement workshops in May – bilingual ones available
May 6th (French in Earlton or Englehart)
May 7 (French in Kap)
May 9 (Timmins – French and English)
 - OSSTF one will be virtual

7) Branch President's Reports

Discussions on timetables, Coop, blended learning, staffing

This week we'll be getting the numbers – please send in any issues with class sizes

- a) **HHS** – Melanie Baschiera
 - a lot of changes
 - new principal
 - 21 students in secondary
 - Only 1 full time member
 - Combined classes have to happen
- b) **TDSS** – Derek Beland - absent
- c) **KLDCS** – Robin Craig
 - Blended learning and supervision issues
- d) **RMSS** – Chris Clarke – absent
- e) **ESCHS** – Shea Henderson - absent
- f) **IFSS** – Kevin Robinson – raised a question about an LTO position at Monteith.
- g) **EHS** - Jen Holmes
 - Blended learning – bumpy start – insufficient training

h) KDHS – Emilie Piche Swain

- just hired a tech teacher

i) THVS – Tomara Kaye

- coop issue with respect to numbers
- classes cancelled and changes made at 2:59 to start the next day with a new course

j) OTBU – Andre Dumais

- Will start the brief soon
- Board agreed to extend dates since we don't have a brief yet
- Usually it's done after the TBU

10) Other business

- Ed services conference coming up – don't have a member right now
- PD fund – will send info out in an email

11) Action items - Next meeting – November 9, 2019 9:00am**13) Adjournment**

Meeting Adjourned at approximately 12:30pm