

OSSTF- TBU – Meeting

Timmins – Hampton Inn

Friday May 10, 2019

7:00 pm

In attendance:

Derek Beland
JP Desilets
Tammy Belanger-Lamothe
Lorne Ross
Jen Holmes
Kevin Robinson
Chris Clark
David Craig
Shawn Reedhead
Shane Hartzke

Pierre Labonte
Tomara Kaye
Andre Dumais
Marg Burkholder
Shane Matheson
Kim Piche (Observer) KLDCS
Gary Fen – Field secretary –
Communications/Political Action

Regrets

Norm Westbury
Cindy Dubue
Shane Hartzke
Max Kennedy
Richard MacDonald

1. Meeting **called to order** by Derek Beland 7:07 p.m.
 - indigenous acknowledgement
2. Reading of the **Pledge**
3. Reading of the **Anti-Harassment** Statement
 - Appointment of the Anti-Harassment Officers – Marg Burkholder and David Craig
4. **MOTION 01-05-19 BURKHOLDER/HARTZKE**
BIRT the Agenda for the District Meeting dated May10, 2019 be approved
Carried
5. **MOTION 02-05-19 CRAIG/LABONTE**
BIRT the minutes from the meeting dated NOVEMBER 10, 2018 be approved
Carried

ELECTIONS

- The duty of chair of the Election portion of the meeting was given to Gary Fenn
- Gary asked if there were any questions before he began. Tammy asked if an opportunity for questions could happen after the candidates gave their speeches. Gary mentioned that he didn't have a problem with that as long as there were no objections from anyone.
- Kevin Robinson objected therefore questions were not allowed.

President

Nomination - Derek Beland - HARTZKE/ ROBINSON

Nomination - Andre Dumais – BELANGER-LAMOTHE/REEDHEAD

Successful candidate – Andre Dumais

MOTION 03-05-19 HOLMES/CLARK BIRT we destroy the ballots

Carried

Vice-President

Nomination - Jennifer Holmes – BELANGER-LAMOTHE/DUMAIS - acclaimed

Secretary

Nomination - Tammy Belanger-Lamothe – BURKHOLDER/HOLMES - acclaimed

Treasurer – vacant

Pension & Benefits Officer

Nomination - Jennifer Holmes - BELANGER-LAMOTHE/DUMAIS - acclaimed

Health & Safety Officer

Nomination - Chris Clark - DUMAIS/HOLMES - acclaimed

Grievance Officer – vacant

Chair – returned to Derek

6. Executive Reports

a) **President – Derek Beland**

Written report - Highlights:

1. Staffing update

April 16th – Board meeting – numbers update

April 17th – PPM 159 meeting – staff at 20:1 – up from 18:1 – where will that money come from – reserves will only last so long – 1.0 principal in each school – minimum??

2. 2019-2020 Staffing Simulations

Member protection wants branches to let them know which programs, courses etc... are being cut – Branch Presidents please forward info as you become aware

3. Mutual Consent Forms – keep an eye out for any pressure being put on members to change their forms
4. \$25000 TBU PD Fund
 - Send any interested members names to Derek to sit on the committee
5. Sick Leave administration
 - Inappropriate to be bothering teachers with return to work forms while they are off sick
6. Provincial Council report
 - Leadership opens up next week
7. Other items – class size average – A simplified explanation – youtube video

Gary - Retirements/leaves/resignations will not be replaced “Save face” attrition funding

b) **Vice-President - Andre Dumais** – no report

c) **Treasurer - Richard MacDonald** - absent

d) **District President - JP Desilets**

- June 8 - demonstration to mark Ford’s election will be held in Timmins – more info to follow as it becomes available.

e) **Chief Negotiator – Andre Dumais**

- Committee met a few times – will meet again tomorrow
- Local bargaining won't happen before September
- Selecting table team tomorrow
- Will need to select a new chief negotiator

f) **Provincial representative – Gary Fenn**

- Info graphics being shared – lots on social media – rally's happening all over the province
- Strategy is in play
- Social media has a huge influence – much more than previously
- Much more positive info – message is getting out there
- Polls don't support increase in class size, e-learning, parents are getting involved – this is how we're going to win this – not through provincial office

g) **Grievance Officer – Kevin Robinson**

It's been very busy. Whoever takes on this new role must realize it's busy. Can't speak about the details

h) **Pension & Benefits - Jen Holmes**

- RTIP notification – apologized for not forwarding the info about the retirement workshop – wasn't aware
- In the Fall there will be a workshop given for all staff – on-line
- Surplus funds – set up a date for Branch Benefits Officers ASAP

7) Branch President's Reports

a) **HHS – Andre Dumais**

- no real issues
- People are very anxious about the uncertainty

b) **TDSS – David Craig**

- Lots of new young staff – very worried
- Board has already agreed that they will pay a member out in a lump sum through the summer – TDSS
- Benefits will go until end of August

c) **KLDCS – Shane Matheson**

- Max Branch VP, another Craig will also sit at the table

- In the opinion of KL – don't do work to rule – go out and make it count
- d) RMSS – Chris Clarke**
- very busy lately
 - relationship is very good with admin
 - less duties for teachers around the school
 - social media – big help for the school
- e) ESCHS – Marg Burkholder**
- Northern Principal shuffle – new Principal coming in
 - concern over what's happening
- f) IFSS – Kevin Robinson**
- no issues
 - have a new VP and Principal coming in
- g) EHS - Jen Holmes**
- everything is going well – no issues other than people being worried about the proposed cuts
- h) KDHS – Shawn Reedhead**
- Staff is anxious about receiving the letters next week
- i) THVS – Tammy Belanger-Lamothe**
- Mutual consent form – members are highly encouraged to be very flexible - being told that it will help keep jobs
 - Issue with unqualified supplies being called in for a while but it seems to be getting better
- j) OTBU – Derek Beland**
- Nothing to report

Question from Tammy as to the direction given to Rosemary Judd Archer about members being allowed to run for an OT Rep position.

After following the process as requested in the timelines and procedure as requested, a member was denied the right to run for a position after provincial office informed our District President there would be no issue. That conversation was said to have never happened, according to Derek. The application was ignored and 2 other reps were acclaimed with no election taking place.

8) Adjournment

Meeting Adjourned at approximately 10:30 pm