

**OSSTF/FEESO District 1**  
**TBU/OTBU – Annual General Meeting**  
Friday May 22, 2020  
Zoom Video Call  
7:00 pm

**In attendance:**

Andre Dumais	Sheri Ginglo
Jen Holmes	JP Desilets
Tammy Belanger-Lamothe	Tomara Kaye
Richard MacDonald	John Labine (for Chris Clark)
Kevin Robinson	David Warda
Melanie Baschiera	Dan Earl
Robin Craig	Rosemary Judd-Archer
Emilie Piche-Swain	

**Regrets**

Derek Beland/Tom Barker  
Jason Hewett  
Shea Henderson  
Chris Clark  
Lorne Ross  
Norm Westbury

1. Meeting **called to order** by Andre Dumais 7:00 p.m.
2. Indigenous acknowledgement
3. Reading of the **Pledge**
4. a) Reading of the **Anti-Harassment** Statement  
b) Appointment of the Anti-Harassment Officers – PICHE-SWAIN/BASCHIERA

5. Agenda

**Motion 2020-05-01 – PICHE-SWAIN/CRAIG**

BIRT the Agenda be adopted as amended with elections taking place before item 9 to ensure enough time and numbers for voting  
CARRIED

6. Attendance, introductions, guests
  - a) Regrets from Shea, Derek

## 7. Minutes

- a) Correction of minutes from November 9, 2019

### **Motion 2020-05-02**

BIRT the previously adopted minutes of the November 9, 2019 meeting be amended to include the following:

- 1) The addition of “Motion 04A-11-09 – DUMAIS/HOLMES  
BIRT the Bargaining Unit set up a Bell Conferencing account  
CARRIED (before Motion 4-11-09)
- 2) Motion 04-11-09 be amended by the deletion of the word “presented” and replaced with “amended” DUMAIS/BELANGER-LAMOTHE  
CARRIED
- 3) Motion 05-11-09 BIRT the budget be adopted as amended to include \$600 for meetings

Minutes of last meeting – February 22, 2020

- a) Errors or omissions – correct spelling of Jason Hewett
- b) Business arising from last meeting - none

### **Motion 2020-05-03 BELANGER-LAMOTHE/PICHE-SWAIN**

BIRT the minutes of the FEBRUARY 22, 2020 be approved as presented  
CARRIED

## 8) Executive Reports and Action Items

- a) **President** – Andre Dumais
  - Written report provided
- b) **Vice-President** – Jen Holmes
  - no report
- c) **District President** - JP Desilets
  - Gave report last night
- d) **Secretary** – Tammy Belanger-Lamothe
  - written report requested from Branch Presidents that may be amended the day of the meeting
- e) **Treasurer** - Richard MacDonald – written report sent

### **Motion 2020-05-04 ROBINSON/CRAIG**

BIRT \$5500 is allocated for the District Officer position  
CARRIED

**Motion 2020-05-05** MACDONALD/DUMAIS

BIRT the TBU/OTBU interim budget for 2020-2021 be approved as presented  
CARRIED

**Motion 2020-05-06** MACDONALD/ROBINSON

BIRT the rebate distribution be approved as presented  
CARRIED

- f) **Provincial Representative** – Dave Warda
  - Written report sent
  
- g) **Chief Negotiator** – Kevin Robinson
  - Will be sending out a newsletter after each meeting
  - Letter of agreement (class size piercing)
  
- h) **OTBU** – Richard MacDonald
  - no date set for local bargaining
  - talk of blending TBU and OTBU
  
- i) **Health & Safety** – Chris Clark – absent – written report sent with respect to the importance of mental health

Rosemary Judd-Archer in the Chair position

- j) **Constitution** – Kevin Robinson

On-time motions

**2020-05-07** DUMAIS/HOLMES BIRT Bylaw 7.5 be amended by substitution to read "Any member of the Bargaining Unit is eligible to hold an elected position." CARRIED

**2020-05-08** DUMAIS/HOLMES BIRT Article 5.8 be amended by deletion of "of the TBU Council, who is without portfolio,". CARRIED

Late motions (in the order received)

**2020-05-12** MACDONALD/DUMAIS BIRT the Reserves Bylaw be approved as presented.

*BYLAW 12 RESERVE ACCOUNT**12.1 The Bargaining Unit shall maintain a Reserve Account with the following:**12.1.1 Capital Equipment Fund**12.1.1.1 This fund is to provide for the purchase, replacement or repair of office equipment when the need was not anticipated or included in the budget.**12.1.1.2 Expenditures from this fund must be approved by a motion of Council.**12.1.1.3 A year-end surplus in the Technology Renewal budget line, of up to \$1,500 may be allocated to the Capital Equipment Fund.**12.1.1.4 A further 15% of any year-end surplus may be allocated to the Capital Equipment Fund.**12.1.1.5 The Capital Equipment Fund shall not exceed \$10,000.**12.1.2 Negotiations/Strike Fund**12.1.2.1 This fund is to finance expenses arising from negotiations with the Board or to provide emergency loans to members in extreme need during a strike of more than three weeks.**12.1.2.2 Expenditures from this fund must be approved by a motion of Council.**12.1.2.3 A year-end surplus in the Negotiations budget line, of up to \$7,000 may be allocated to the Negotiations/Strike Fund.**12.1.2.4 A further 25% of any year-end surplus may be allocated to the Negotiations/Strike Fund.**12.1.2.5 The Negotiations/Strike Fund shall not exceed \$30,000.**12.1.3 The General Reserve Fund**12.1.3.1 The General Reserve Fund may be used to finance Bargaining Unit expenses not anticipated or not budgeted for in the General Operating Account budget.**12.1.3.2 Funds may be transferred from the General Operating Account to the General Reserve Fund or from the General Reserve Fund to the General Operating Account when**12.1.3.3 Expenditures from the General Reserve Fund shall be approved by a motion of Council.**12.1.3.4 The General Reserve Fund shall not exceed \$50,000.**12.1.4 The Annual General Meeting shall be informed of all activity of the Reserve Account. CARRIED***Motion 2020-05-10 HOLMES/KAYE**

BIRT the benefits officer will be elected by a vote of the branch benefits committee.

CARRIED (needed  $\frac{3}{4}$  vote)**Motion 2020-05-11 BELANGER-LAMOTHE/HOLMES**

BIRT Motion 2020-05-14 be tabled to the next Council meeting.

CARRIED

**Motion 2020-05-14 ROBINSON/CRAIG**BIRT the revised Constitution be approved as presented. *(A copy of the revised constitution was emailed)*

TABLED

k) **Pension & Benefits** - Jen Holmes

**Motion 2020-05-15 HOLMES/CRAIG**

BIRT the District 1 Teachers Bargaining Unit instruct OTIP to transfer all funds from our surplus benefits contributions (prior to joining the ELHT) to the TBU, to be administered by guidelines as determined by the TBU.

CARRIED

l) **Grievance Officer** – TBU – JP Desilets

- No report

m) **Grievance Officer** – OTBU – Richard MacDonald

- No report

7) **Branch President's Reports**

- Written reports provided

a) **HHS** – Melanie Baschiera

b) **TDSS** – Derek Beland - absent

c) **KLDCS** – Robin Craig

d) **RMSS** – John Labine is taking over for Chris Clark as he is stepping down

e) **ESCHS** – Shea Henderson - absent

f) **IFSS** – Kevin Robinson

g) **EHS** – Jason Hewett

h) **KDHS** – Emilie Piche Swain

i) **THVS** – Sheri Ginglo & Tomara Kaye

j) **OTBU** – Richard MacDonald

**10) Other business**

- a) **Action items** - Next meeting – September, in person if possible, if not, zoom meeting

**b) On-time motions**

**Motion 2020-05-04 BELANGER-LAMOTHE/ROBINSON**

BIRT the Bell Conference call account be changed to a video conferencing account.  
CARRIED

**Motion 2020-05-08 ROBINSON/PICHE-SWAIN**

BIRT that the election ballots be destroyed or deleted.  
CARRIED

**Motion 2020-05-09 KAYE/BELANGER-LAMOTHE**

BIRT the D1 TBU PD Fund be used to cover up to \$1500, for a TBU member to attend the OTIP training conference in September.  
CARRIED

**Motion 2020-05-10 KAYE/MACDONALD**

BIRT the D1 TBU PD Fund be used to cover up to \$2250, for J.P. Desilets to participate in the Labour College of Canada training course.

c) Late motions

d) Elections

<b>Position</b>	<b>Nominee</b>	<b>Nominators</b>	<b>Result</b>
Vice-President	Jen Holmes	MacDonald/Baschiera	Acclaimed
Secretary	Tammy Belanger-Lamothe	Kaye/Holmes	Acclaimed
Treasurer	Vacant		
Benefits Officer	Jen Holmes	Belanger-Lamothe/Piche/Swain	Acclaimed
Health & Safety	Sheri Ginglo	Belanger-Lamothe/Holmes	Acclaimed TBU
Grievance Officer	Emily Piche-Swain JP Desilets	MacDonald/Baschiera Belanger-Lamothe/Kaye	Elected
OTBU Grievance Officer	Tammy Belanger-Lamothe	MacDonald/Holmes	Acclaimed
Constitution Officer	Kevin Robinson Shea Henderson	Craig/MacDonald Belanger-Lamothe/Ginglo	Elected

e) Bargaining unit Awards

Certificate of Appreciation – Chris Clark  
Certificate of Appreciation – Tomara Kaye

Worksite Representative Awards

Robin Craig  
Shea Henderson  
Tom Barker

Certificate of Distinction

Jen Holmes

**12) Notice of Motion**

a) BIRT the D1 TBU Benefits Surplus guidelines be approved as presented.

**13) Adjournment**

Meeting Adjourned at approximately 10:13 pm