

**OSSTF/FEESO District 1
TBU/OTBU Meeting**
Wednesday November 25, 2020
Zoom Video Call
6:30 am

In attendance:

Andre Dumais
Jen Holmes
Tammy Belanger-Lamothe
Emilie Piche-Swain
Sheri Ginglo
JP Desilets
Tomara Kaye
John Labine

Todd Dufresne
Thomas Barker
Kevin Robinson
Robin Craig
Richard MacDonald
Norm Westbury
Rosemary Judd-Archer
Martha Hradowy

Regrets

Melanie Baschiera
Dan Earl
Shea Henderson

1. Meeting **called to order** by Andre Dumais 6:30 p.m.
2. Indigenous acknowledgement – Jen Holmes
3. Reading of the **Pledge** - Read by Andre Dumais
4. a) Reading of the **Anti-Harassment** Statement – Andre Dumais
b) Appointment of the Anti-Harassment Officers
 - Sheri Ginglo and Emilie Piche-Swain
5. Adoption of the Agenda

MOTION 2020-11-01 KAYE/CRAIG BIRT the Agenda be adopted as presented.
CARRIED

6. Attendance, introductions, guests
7. Minutes of the last meeting (September 19, 2020)
 - a) Errors or omissions – None
 - b) Business arising from last meeting – None

MOTION 2020-11-02 CRAIG/GINGLO BIRT the minutes of the September 19, 2020 meeting be approved as presented.
CARRIED

MOTION 2020-11-03 KAYE/GINGLO BIRT the minutes of the October 5, 2020 meeting be approved as presented.
CARRIED

8. Reports and Action Items

- a) **President** – Andre Dumais
 - Written report provided
- b) **Vice-President** – Robin Craig
 - Discussion of Aspen survey
- c) **Secretary** – Tammy Belanger-Lamothe – no report
- d) **Treasurer** – Todd Dufresne – written report emailed
- e) **Provincial Representative** – Martha Hradowy
 - Written report emailed
 - Please email with any questions
- f) **DCOP Report** – Andre Dumais
 - District Constitution Officer – Jen Holmes
- g) **Chief Negotiator TBU** – Kevin Robinson

MOTION 2020-11-04 ROBINSON/DUMAIS BIRT we move into Executive Session for a period of 20 minutes
CARRIED

MOTION 2020-11-05 ROBINSON/HOLMES BIRT we extend Executive Session for a period of 10 minutes
CARRIED

- h) **Chief Negotiator - OTBU** – Richard MacDonald
 - Will be meeting with the Board on Monday
- i) **Constitution Officer** – Shea Henderson – absent
 - Updated constitution emailed
 - Discussion of amendments

MOTION 2020-11-06 CRAIG/ROBINSON BIRT the revised Constitution be approved as presented.
CARRIED

j) **Pension & Benefits Officer** – Jen Holmes

- Proposed guidelines for the benefit surplus were emailed
- Funds should last approximately 3 years
- Trying to ensure compliance with CRA rules

MOTION 2020-11-07 HOLMES/KAYE BIRT the Benefit Surplus Guidelines be approved as presented
CARRIED

MOTION 2020-11-08 HOLMES/PICHE-SWAIN BIRT DISTRICT ONE TBU
Create a chequing account for the Benefit Plan Surplus funds.
CARRIED

k) **Grievance Officer TBU** – Emilie Piche-Swain

- Discussion about the progress of the grievances
- Speak to SERTS about Andres email about SERT Duties and give feedback

l) **Grievance Officer OTBU** – Tammy Belanger-Lamothe

- No report
-

m) **Occupational Health & Safety** – Sheri Ginglo

- Report emailed

9. **Branch President's Reports**

- Written reports provided

a) **HHS** – Melanie Baschiera - absent

b) **TDSS** – Thomas Barker

c) **KLDCS** – Robin Craig

d) **RMSS** – John Labine

e) **ESCHS** – Shea Henderson - absent

- f) **IFSS** – Kevin Robinson
- g) **EHS** – Jen Holmes
- h) **KDHS** – Emilie Piche Swain
- i) **THVS** – Sheri Ginglo & Tomara Kaye
- j) **OTBU** – Tammy Belanger-Lamothe

10. **Other business**

a) **Committees**

Anti-harassment

- Sheri Ginglo and Andre Dumais

Benevolent Committee

- Emilie Piche-Swain, Robin Craig and Andre Dumais

Constitution Committee

- Emilie Piche-Swain, Robin Craig, JP Desilets, Andre Dumais, Kevin Robinson, Shea Henderson, Jen Holmes

b) **District Officer Duties**

Will be coming soon

c) **AMPA** – Virtual

- Registration will be opening soon
- Possibility of other members attending as observers

Andre attends for TBU –can select one other TBU member and one OTBU

- JP Desilets and Todd Dufresne will attend

d) Next possible meeting dates – (February 24, May 21) in person if possible, if not, zoom meeting

11. **Adjournment**

Meeting Adjourned at approximately 9:55 pm

Minutes taken and formatted by Tammy Belanger-Lamothe, OSSTF TBU Secretary November 25, 2020