

OSSTF/FEESO District 1
TBU/OTBU Meeting
Saturday September 19, 2020
Zoom Video Call
9:00 am

In attendance:

Andre Dumais
Jen Holmes
Tammy Belanger-Lamothe
Emilie Piche-Swain
Sheri Ginglo
J.P. Desilets
Tomara Kaye

John Labine
Todd Dufresne
Norm Westbury
Shea Henderson
Rosemary Judd-Archer
Martha Hradowy
Dana Thomson

Regrets

Derek Beland/Tom Barker
Kevin Robinson
Robin Craig
Richard MacDonald
Melanie Baschiera
Dan Earl

Secretariat Member Rosemary Judd-Archer in the Chair

1. Meeting **called to order** by Rosemary Judd-Archer 9:03 a.m.
2. Indigenous acknowledgement – Rosemary Judd-Archer
3. Reading of the **Pledge** - Read by Emilie Piche-Swain
4. a) Reading of the **Anti-Harassment** Statement – Tomara Kaye
b) Appointment of the Anti-Harassment Officers – looking to find two people to take on the role for this year. Let Andre know if interested.
 - For today HENDERSON
5. Adoption of the Agenda

MOTION 2020-09-01 KAYE/HOLMES BIRT the Agenda be adopted as presented.
CARRIED

6. Attendance, introductions, guests

- Introduction of Martha Hradowy, provincial executive liaison
- Todd Dufresne is here as new Treasurer and OT rep
- JP Desilets is here as the new District Officer in a 2-year position

- a) Regrets from Robin Craig, Richard MacDonald
Dana Thomson is replacing Kevin Robinson
John Labine (on phone) joined late

7. Minutes of the last meeting (May 22, 2020)

- a) Errors or omissions – Jason Hewett is not Branch President but is an alternate for Jen Holmes
b) Business arising from last meeting – none

MOTION 2020-09-02 DUMAIS/HOLMES BIRT the minutes of the May 22, 2020 meeting be approved as presented.
CARRIED

8) Reports and Action Items

a) **President** – Andre Dumais

- Written report provided
- If anyone is interested in a District position as part of DCOP, let Andre know
- Keep comments respectful in any kind of communication at all times.
- Be mindful when cc'ing members who don't need to be included.
- Be mindful of not including Board members in emails when it should be going to Andre first.
- Use caution with Facebook and social media and posting comments, pictures or negative remarks about the Board. There are consequences.

MOTION 2020-09-03 DUMAIS/HOLMES BIRT the D1 TBU PD fund guidelines be amended by the deletion of the word “\$600” and insertion of the word “\$800”.
CARRIED

MOTION 2020-09-04 DUMAIS/HOLMES BIRT the D1 TBU PD fund guidelines be amended by the addition of a subsection that reads “Members who take additional courses are eligible to apply for up to \$800 for each additional course” Effective retroactive to January 2020.

CARRIED

b) **Vice-President** – vacant

c) **Secretary** – Tammy Belanger-Lamothe – no report

d) **Treasurer** – Todd Dufresne – written report sent

MOTION 2020-09-05 DUFRESNE/DUMAIS BIRT the TBU/OTBU bargaining unit move \$1800 from the line item(s) to the branch rebate line.

CARRIED

MOTION 2020-09-06 DUFRESNE/KAYE BIRT Jen Holmes would remain as a signing authority on the TBU/OTBU bank accounts.

MOTION 2020-09-07 DUMAIS/PICHE-SWAIN BIRT the motion be amended with the addition of “until such time as a new VP is elected.”

CARRIED

MOTION 2020-09-06A DUFRESNE/KAYE BIRT Jen Holmes would remain as a signing authority on the TBU/OTBU bank accounts, until such time as a new VP is elected.”

CARRIED

MOTION 2020-09-08 DUMAIS/DUFRESNE BIRT the TBU/OTBU budget for 2020-2021 be approved as amended.

CARRIED

e) **Provincial Representative** – Martha Hradowy

- Written report sent
- Norm Westbury – Anyone can call this number any time to report any Health & Safety concern and an inspector will be assigned that complaint. 1-877-202-0008
- Covid Updates
 - <https://www.osstf.on.ca/news/covid-19-information-osstf-feeso-communications-content.aspx>
- Safety For All OSSTF Webpage
 - <https://www.osstf.on.ca/public-education/safety-for-all.aspx>
- Here for Students Political Action Campaign
 - <https://www.hereforstudents.ca/a-safe-return-to-school>

f) **Chief Negotiator TBU** – Kevin Robinson – absent – no report
Andre – working on new dates, posting department head positions pending bargaining (will be less because funding has gone down)

g) **Chief Negotiator - OTBU** – Richard MacDonald – absent – no report

h) **Constitution Officer** – Shea Henderson

MOTION 2020-09-09 HENDERSON/GINGLO BIRT the revised Constitution be approved as presented.

(NOTICE OF MOTION (from May 22/2020))

TABLED

Discussion about possible amendments

MOTION 2020-09-10 HOLMES/HENDERSON BIRT we table the approval of the revised Constitution to allow the new committee to review changes.

CARRIED

Let Shea know by September 25th if interested in being on the Constitution Committee.

i) Pension & Benefits Officer – Jen Holmes

- Will be putting out an email to set up a meeting with the committee to discuss surplus funds. The motion will be forthcoming at the November meeting

j) Grievance Officer TBU – Emilie Piche-Swain

- First grievance written last week – teachers teaching 4 periods, paired prep relief, and volunteering to cover preps is not counting for APA time.
- Arbitrations – October 23rd for Coop class size

k) Grievance Officer OTBU – Tammy Belanger-Lamothe

- let OT members know to contact me if they have any concerns

l) Occupational Health & Safety – Sheri Ginglo

- Only one request to look at ventilation for TDSS
- Checklist will be sent to Health & Safety Reps once they are known
- In class checks will have to be done after hours because of the cohorts
- Members should let Branch Presidents know of any concerns
- Norm has offered to do a Q&A with all reps

7) Branch President's Reports

- Written reports provided

a) HHS – Melanie Baschiera - absent

b) TDSS – Derek Beland - absent

c) KLDCS – Robin Craig - absent

d) RMSS – John Labine

e) ESCHS – Shea Henderson

f) IFSS – Kevin Robinson – absent

g) EHS – Jen Holmes

- h) KDHS** – Emilie Piche Swain
- i) THVS** – Sheri Gingo & Tomara Kaye
- j) OTBU** – Tammy Belanger-Lamothe

9) Other business

- a)** Next possible meeting dates – (November 25, February 24, May 21) in person if possible, if not, zoom meeting

- b)** Elections Information (VP)

Vacancy –Can have a quick zoom call to elect.

- c)** Committees

- i. Anti-harassment policy
- ii. Benevolent
- iii. Constitution
- iv. PD Fund

- let Andre know if interested in serving

- d)** District Officer Duties

- Will be meeting to determine the role next week – looking for input

10) Next proposed meeting date November 25th, 2020 6:30 pm

- Poll will take place.

12) Notice of motion:

- Benefits Surplus
- Constitution changes

13) Adjournment

Meeting Adjourned at approximately 12:05 pm