

O.S.S.T.F. DISTRICT ONE

DISTRICT MEETING

Travelodge, Timmins

Sept 14, 2013

In Attendance:

Jurgen Brzozowski, Denise Sullivan, Derek Beland, Monica Merrill, Jen Holmes, Shane Matheson, Thomas Barker, Louise Harrison, Andre Dumais, J.P. Desilets, Richard MacDonald, Julia Vanderweerden, Tammy Belanger-Lamothe, Gerry Culhane, Dana McBride, Allison Wallace, Rob Gascho, Kim Kruithof, Sherry McNeil, Liz Brousseau, Lynn Charon

Regrets:

Bill Nuhn, John Toby, Troy Puckalo, Elizabeth Tozer

1. CALL TO ORDER

The meeting was called to order at 9:30 a.m. By J.P. Desilets on Sept. 14, 2013

2. READING OF THE PLEDGE

3. READING OF THE ANTI-HARASSMENT STATEMENT & APPOINTMENT OF ANTI-HARRASSMENT OFFICERS

Pledge and Anti- Harrassment read by J.P. Desilets

-Anti-Harassment Officers: Gerry Culhane & Louise Harrison

4. ADOPTION OF THE AGENDA

Kim Kruithof would like her item read earlier on the agenda

MOTION # 01-9/13/13

BIRT the agenda be accepted as amended

Moved by Sherry McNeil

CARRIED BY ALL

5. MINUTES OF THE LAST MEETING

a) Errors/Omissions: N/A

b) Business Arising from:meeting times of TBU and District

MOTION # 02-9/13/13

BIRT the minutes of the last meeting be accepted with amendments.

Moved by Jen Holmes

Seconded by Sherry McNeil
CARRIED BY ALL

6. CORRESPONDENCE – No correspondence

7. REPORTS:

a) District President: JP Desilets –*see report sent to Branch Presidents. Discussed reg 274 in depth last night and reminded that looking at the MoU perhaps reviewing sub section 6 of regulation 274. JP Desilets gave Rob Gascho direction to discuss the reg. 274 to Provincial regarding District 1. Discussed Labour Day 2013, member engagement, discussion about a uniform shirt to identify OSSTF showing the support/volunteer within the District. JP Desilets asked Branch presidents to get their members input regarding the shirt, message, colour, placement of message, Bill C-377 “An Act to Amend the Income Tax Act”. (Requirements for Labour Organizations) is at it's third reading in the House of Commons. Rob Gascho explained that there will be more bills that are lined up

MOTION # 02-9/14/13

BIRT up to \$3000 be dedicated to the purchase of political action golf shirts

Moved by Richard MacDonald

Seconded by Gerry Culhane

CARRIED BY ALL

b) Educational Assistants/ECE's - Kim Kruthof – 131 EA, 23 ECE, presentation in Matheson may be a worthwhile presentation to bring across the District, wants to bring a notice Motion to the table for next meeting, a District fund a 3rd day per week of release time for the EA/ECE bargaining unit to begin as soon as it can be arranged with the Board. Motion was made by Lynn Charron and seconded by Jim Schaffer at last nights meeting,

c) Vice President Report – Sherry McNeil – no report

d) Treasurer – Jurgen Brzozowski – *see Treasurer's Report and Mileage Chart that was distributed to all Branch Presidents present at the meeting. Discussed distribution of funds for the upcoming year. Louise Harrison will send the Motion to Jurgen Brzozowski regarding the amount that the Benevolent Fund should be. Shane Matheson asked about reflecting the AMPA amount on the Budget Proposal. Tammy Belanger-Lamothe asked about the Office Telephone, and time release amounts. Jurgen Brzozowski discussed the line items and the distribution of funds. Discussed an application for under 100 members is available to receive monies with the submission of a financial statement.

MOTION # 03-9/14/13

BIRT the proposed rebate distribution for 2013-2014 be accepted.

Moved by Jurgen Brzozowski
Seconded by Gerry Culhane
CARRIED BY ALL

MOTION # 04-9/14/13

BIRT the proposed 2013-2014 budget be accepted as presented

Moved by Jurgen Brzozowski
Seconded by Gerry Culhane
CARRIED BY ALL

e) Secretary – Denise Sullivan –no report

f) Communications Officer – Dana Thomson (regrets)– J.P. Discussed use of social media in District 1

MOTION # 04-9/14/13

BIRT District 1 adopts the use of social media (facebook) to promote member engagement in OSSTF District 1.

Moved by J.P. Desilets
Seconded by Derek Beland
CARRIED BY ALL

g) Occupational Health & Safety – Andre Dumais – watch out for slips and falls, MoL will be inspecting at schools and encourages members to review their safety policies and procedures, encouraged members to be proactive with Health & Safety, attending a workshop that targeted minimizing the risk to prevent injuries, Andre Dumais will e-mail the WHMIS checklist to Branch Presidents, training of members to make inspections

h) Educational Services Officer – Denise Sullivan – discussed some PD in keeping with our recent PD it seems the Board has a goal of Health & Well Being that may be of interest to the members (e.g., yoga, restorative practices workshops, talking circles), asked for suggestions to be emailed to her from Branch members regarding PD interest from their Branch members.

i) Political Action Officer – Richard MacDonald – political action golf shirts, spoke about writing letters and J.P. Desilets suggests that he pass the letter by him prior to submitting them, OFL convention is in November 25-29.

j) Occasional Teachers' Representative – Gerry Culhane – discussion regarding reg. 274. Fairness works workshop highlighted that unions include 70% public sector, 16% private sector. More union engagement enforcing my/our union rather than the union, grievances are asked to be moved forward, unpaid days – Dec. 20 unpaid, Oct. 11 – paid, March 7/2014. undecided if paid or unpaid depends on Boards money

saving, keep close tabs on when a worker who is off sick and document any questions, encourage members to keep track of their sick leave especially those with a partial timetable (11 occurrences of sick leave)

k) Political Executive Liason – Rob Gascho - # 3 on report – future of bargaining, two tier bargaining, House may be passing new legislation on bargaining in the near future, #5 Mac 201 Motion – better service delivery of regional offices, the education platform's intended audience is the political party, education platform is not finalized and feedback is encouraged, CLC program is designed to tailor to members, lobby day Wed. December 4th (training)/December 5th (lobby day).

l) Secretariat Liaison – Allison Wallace – no report as Rob Gascho was present and reported

m) Excellence in Education – Bill Nuhn- there was an email sent to Branch Presidents regarding the Marion Drysdale report to share with members.

n) Status of Women/ Human Rights – Jen Holmes – needs e-mail addresses for people who would like to join status of Women/Human Rights. Requires a committee to start planning. jenholmes@live.ca

o) P.S.S.P. - Sherry McNeil – membership remains the same, role has been rewritten and redefined. Many people are not liking the changes and see things as uncertain, services are on a referral basis only and services are being triaged. Mental Health, Social Work, CYW., gains assessment will be discussed as to who delivers this (SERT, Social Work, CYW, Mental Health Worker) to provide consistency.

p) James Bay Lowlands TBU – Troy Puckalo – regrets

q) James Bay Lowlands E.S.S. - Elizabeth Tozer - regrets

8. New Business Website

9. Adjournment

**MOTION #03 – 9/14/13
BIRT the meeting is to be adjourned 12:45 P.M.**

Moved by Jen Holmes
Seconded by Liz Brousseau
CARRIED BY ALL