

O.S.S.T.F. DISTRICT ONE

DISTRICT MEETING

Timmins Inn & Suites, Timmins

November 22, 2013

In Attendance:

Denise Sullivan, Derek Beland, Jen Holmes, Scott Holmes, Shane Matheson, Louise Harrison, Andre Dumais, J.P. Desilets, Julia Vanderweerden, Tammy Belanger-Lamothe, Dana McBride, Allison Wallace, Rob Gascho, Kim Kruithof, Sherry McNeil, Bonnie LaCarte, Cathy Loach, Elizabeth Tozer, Pat Niemi, Lynn Charron, John Toby, Trisha Smith, Edie Sauer, Troy Puckalo

Regrets:

Jurgen Brzozowski, Dana Thomson, Thomas Barker, Gerry Culhane, Richard MacDonald, Monica Merrill, Liz Brousseau

1. CALL TO ORDER

The meeting was called to order at 8:10 p.m. by J.P. Desilets on Nov. 22, 2013

2. READING OF THE PLEDGE

3. READING OF THE ANTI-HARRASSMENT STATEMENT & APPOINTMENT OF ANTI-HARRASSMENT OFFICERS

Pledge and Anti- Harrassment read by J.P. Desilets

-Anti-Harrassment Officers: Andre Dumais & Louise Harrison

4. ADOPTION OF THE AGENDA

Kim Kruithof would like her item read earlier on the agenda

MOTION # 01-11/22/13

BIRT the agenda be accepted as amended

Moved by Sherry McNeil

Seconded by Jen Holmes

CARRIED BY ALL

5. MINUTES OF THE LAST MEETING

a) Errors/Omissions: N/A

MOTION # 02-11/22/13

BIRT the minutes of the last meeting be accepted with amendments.

Moved by Jen Holmes

Seconded by Sherry McNeil
CARRIED BY ALL

b) Business Arising from: golf shirt idea - Branch Presidents could show pride in federation and purchase a uniform golf shirt (blue, gold emblem, white pin strip on sleeve), perhaps members will see the solidarity and this can be approached at a later date to get members to also show solidarity with the OSSTF shirts.

c) Kim Kruithof- increased time release to a third day for Kim Kruithof due to workload – Kim distributed a rationale for time release which includes the monetary and workload and asked to include funding for FTE members 149-151 – Kim has 33 schools in contrast to the 9 high schools that TBU needs to get into. Kim has 25 casual EA's who are not taken into account. Additionally, she is also supporting 25 supply EA's and ECE. Two separate collective agreements, implementation of MoU, member to member conflicts, harassment complaints, 2 benefit plans, Bill 122, 2 tiered bargaining. Troy Puckalo spoke about the increase being a reasonable request due to the workload, Lynn Charon spoke in favour of the release time as an ECE and seeing the need for the added release time due to personal experience with Kim, Denise Sullivan spoke in favour regarding the workload and schools to attend, Sherry McNeil spoke in favour of the extra release day due to added responsibilities and schools, Pat Neimi spoke of the need due to lack of representation (Branch Presidents). JP spoke about the FTE funding and the distribution of funding being equal. Rob said the Provincial rebates are the same regardless of FTE status. Each employee puts 1.3 of their salary into funding formula for the District. He emphasized the District doesn't retire and the money should be used to assist members and not worry entirely about building reserves. JP Desilets and Derek Beland spoke in favour of the added release day due to the increase workload. Alison Wallace spoke about the line item needing to be amended to reflect the increase in the time release.

MOTION # 03-11/22/13

BIRT the amount of release time granted to the EA/ECE Bargaining Unit President be increased from 2 to 3 days per week effective as soon as possible.

Moved by Lynn Charon
Seconded by Sherry McNeil
CARRIED BY ALL

6. CORRESPONDENCE – No correspondence

7. REPORTS:

a) District President: JP Desilets –*see report sent to Branch Presidents.
Constitutional change- discussed at length. Alison explained how the changes were made and spoke about the amendments of the Constitution reflecting all of the members. JP Desilets spoke about the changes made not needing a vote until February, 13 2014. ***Language tabled for the Vice-President's role in replacing the President if the President is no longer able to perform the said role. The language will reflect the Vice President fulfilling an interim role of President until the election of a President position at the set election date outlined in the Constitution.

MOTION # 04-11/22/13

BIRT due notice of motion shall be changed from 30 to 15 days (section 6.2).

Moved by Troy Puckalo
Seconded by Derek Beland

CARRIED BY ALL

The electronic vote where motions are required (2.1.3.2) requires a vote regarding e-motions. Also, the District President or designate, may use a conference call to conduct the business of the District, at times other than at District Meetings(2.1.3.3). Section 2.8. be struck from the Constitution. Inclusion 5.5.9- that a Finance Committee composed of all Bargaining Unit Presidents to oversee spending of funds. Strike ``in consultation with the District Executive and the Treasurers of all bargaining Units`. In section 5.9.1.1 – addition to include coordinate with Bargaining Unit Presidents. Change 6.1 from ``on the second or third weekend`` to ``any weekend`` in order to maximize attendance. Strike 5.12.3 and 5.12.4, Strike 6.2 completely. Strike 7.2 ``The Secretariat Liaison or designate`` language. Tie breaker at District discussed. Added -8.4.1.1- ``At least one alternate delegate will be a member of a support staff bargaining unit.`` Discussion about this section including adding a clause `notwithstanding` Members in favour of the model discussed. JP Desilets asked members to look over OPSEU Video – Made in the USA – ``We Are Winsconsin`` video. AMPA delegates- 9 – 3 alternates (one alternate from support staff). Ballots given for Support Staff vote – Edie, Pat, Lynn, Desmond.

Edie Sauer selected as an alternate for AMPA March 7-10, 2014.

Pat, Lynn, Desmon, Jen, John, Louise, Tammy- people interested in attending AMPA
Two other alternates selected for alternates for AMPA March 7-10, 2014.
Jen Holmes selected for an alternate for AMPA March 7-10, 2014.
Louise Harrison selected for an alternate for AMPA March 7-10, 2014.

JP Desilets discussed about 2015 account – week long labour college training available in July 2014. Province funds this opportunity.

MOTION # 05-11/22/13

BIRT that JP Desilets be reimbursed for expenses incurred for CLC labour college during the summer of 2013.

Moved by Troy Puckalo
Seconded by Shane Matheson

CARRIED BY ALL

MOTION # 06-11/22/13

BIRT JP Desilets and Derek Beland be reimbursed for attending the Labour Training in Sudbury `Fairness Works`` Nov1, 2013.

Moved by Louise Harrison
Seconded by Kim Kruithof

CARRIED BY ALL

- ai) Vice-President – Sherry McNeil – no report
- b) Treasurer- Jurgen Brzozowski- regrets – report given to all present.
jmbrozowski@hotmail.com wish him a Happy Birthday
- c)Secretary – Denise Sullivan – thanked those at the table for the reports and reminders being sent out via e-mail as it is great to read over reports in advance.
- d) Communications Officer – Dana Thomson - regrets
- e)Occupational Health and Safety Officer – Andre Dumais – certifications part 1, training on Monday for completing reports online – one person per school.
- f)Educational Services Officer-Denise Sullivan – spoke about Branch Presidents providing input into the PD workshop and will send out an email
- g)Political Action Officer- Richard MacDonald - regrets
- h)Occasional Teachers` Representative – Gerry Culhane -regrets - report sent out
- i)Provincial Executive Liason – Rob Gascho – written report provided – will circulate via email
- j)Secretariat Liaison- Alison Wallace - written report provided – will circulate via email
- k)Excellence in Education – Bill Nuhn – regrets – Committee formed to judge the entries: Kim Kruithof, Jen Holmes, Denise Sullivan - Winners for the Marion Drysdale Awards

Hope Swanson – Category B-1: Visual Arts, Intermediate, 9-10

Jessica Lavoie – Category B-2: Visual Arts, Senior, 11-12

Paige Proulx – Category B-3: Digital Arts, 9-12 French or English

- l)Status of Women /Human Rights – Jen Holmes – white ribbon
- m)Educational Assistants ECE`s-Kim Kruitof – AMPA suite –District put forth \$200

MOTION # 07-11/22/13

BIRT \$200 from the District be directed towards the funding of the Northern Caucus suite at AMPA 2014.

Moved by Kim Kruithof
Seconded by Louise Harrison

CARRIED BY ALL

- n)P.S.S.P. - Sherry McNeil – no report
- o)James Bay Lowlands TBU – Troy Puckalo – all good
- o)James Bay Lowlands E.S.S. - Elizabeth Tozer – all good

8. New Business

Billboards `Together Fairness Works`

Golf Shirts – change tide starting with us – Branch Presidents will need to purchase own shirt – JP asked if Branch Presidents could send him an email to get a number of shirts required per Branch. JP will send a picture of a similar shirt to everyone.

9. Adjournment

MOTION #08 – 11/22/13

BIRT the meeting is to be adjourned 12:45 A.M.

Moved by John Toby

Seconded by Kim Kruithof

CARRIED BY ALL

Winners for the Marion Drysdale Awards

Hope Swanson – Category B-1: Visual Arts, Intermediate, 9-10

Jessica Lavoie – Category B-2: Visual Arts, Senior, 11-12

Paige Proulx – Category B-3: Digital Arts, 9-12 French or English