

O.S.S.T.F. DISTRICT ONE

DISTRICT MEETING

**Travelodge, Timmins
February 28, 2013**

In Attendance:

Jurgen Brzozowski, J.P. Desilets, Denise Sullivan, Scott Marshall, Louise Harrison, Bonnie LaCarte, Andre Dumais, Bill McGillis, Derek Beland, Bill Nuhn, Tammy Belanger-Lamothe, Jen Holmes, Dana Thomson, Sherry McNeil, Kim Kruithof, Lynn Charron, Edie Sauer, Jim Schaffer, Ernie Carriere, Mark Fleming, Elizabeth Tozer, Troy Puckalo, John Toby, Richard MacDonald, Shane Matheson, Kamila Sierakowska, Nicole Reid, Alison Wallace, Maija Inggilis, Pat Neimi (20)

Guest:

Regrets: James Aston, Cathy Loach, Gerry Culhane, John Elliot, Ariana Hillman,

1) CALL TO ORDER:

The meeting was called to order at 6:25 pm by J.P. Desilets , with the reading of the Pledge and the Anti-harassment policy read by J.P. Desilets

Anti-harassment officers for tonight: Richard MacDonald and Louise Harrison

2) ADOPTION OF THE AGENDA:

MOTION #01-21/12

BIRT the agenda be adopted as printed

Moved by John Toby

seconded by Louise Harrison

CARRIED by All

3) MINUTES OF THE LAST MEETING:

A) Business Arising From –

MOTION #01-21/12

BIRT OSSTF District One formally apply to the 2065 account for the reimbursement of a projector following the steps to become a greener union.

Moved by Kim Kruithof of seconded by Elizabeth Tozer

CARRIED by all

B) Errors or Omissions – Under presidents section – change to read *used to begin to become more green.* AMPA Elections- *Jen Holmes, Andre Dumais, and Lynn Charon were the first round of alternates selected. Ernie Carrier and Louise Harrison have also been selected to attend. Bill McGillis would like to change E) Communications Officer*

shall be granted a day of time release.

MOTION #02-21/12

BIRT the minutes be accepted as ammended

***Moved by Richard of seconded by Sherry
CARRIED by all***

4) CORRESPONDENCE: No Correspondence

5) REPORTS:

A) President - J.P. Desilets **SEE REPORT**

I) Discussed projector and asked for ongoing feedback. Spoke about new office space needing to be user friendly. Committee will need to look at space, parking, and location. Jen Holmes asked about owing a property as opposed to renting. Bill suggested that if people are interested, this can be discussed and a motion be made later. Alison said the District would need to decide and fund this as OSSTF would not assist with this. Bill 115 Clarifications- imposed financial terms of the OECTA MoU on every other Affiliate, and by extension Bargaining Units across the province. For instance, the TBU will be subjected to 3 unpaid days and support staff will face one unpaid day under the terms set by the MoU and imposed by Bill 115. Conversely, other aspects such as protections afforded to supernumerary (recall) teachers are not in Bill 115, but rather supporting Regulations like 274/12. Alison commented on a seniority base system for occasional teachers to gain seniority and later reach permanent status. The government created reg 274 similar to OECTA because it is not fair to OT or FTE. Our board is not showing as much leeway with the reg and the board is implementing the reg exactly as written. Louise Harrison said Alison said Ken Ryan mentioned that the regulation is a complete erosion of management rights. Shane asked why they did the list the way they did., J.P. Said it is their prerogative. Jen Holmes asked why wasn't this at the forefront before. J.P. Said that he mentioned surplus and redundancy would be a problem previously. Alison Wallace said she didn't think that the OECTA MoU would come onto us and reg 274 is slightly different but wasn't aware it would be as large of a concern. Jen Holmes said it made it through parliament and said it wasn't brought forth. Alison Wallace said the loss of sick leave and days without pay were pressing and important and in terms of the legislature their have been changes. J.P. Said once the legislation came in place it wasn't public and this is what we are doing. Louise Harrison spoke about the regulation stating 10 months on the LTO list and 20 supply days. J.P. Spoke about sending the message to the government even if it is only the letter addressed. Ken Ryan said all of the LTO was dated back to February 4th. Louise Harrison asked about the qualifications. Allsion said the board can decide who they want on the list. J.P. - LTO roster will be adjusted. Alison said the Board decided how they were determining seniority and the union will caucus and discuss the seniority. Seniority will be as it is for the Teacher Bargaining and the EA's which is date of hire. Tammy Belanger-Lamothe asked if

the Board can still choose who goes on the list first. J.P. Said it is the Boards can decide who goes on their. Denise asked about the days of the supply and asked if the Board would be providing those who applied for the LTO with a copy of their supply days. Alison said that she thinks reg 274 will either be repealed or rewritten and if the Board doesn't want a person on the list, they would not be on the list. Shane asked about what determined active. Alison said that the union needs to be notified because individual cases will be examined. Jen Holmes talked about the interviewing. Alison said the Board will look at the first day worked rather than the first day hired for the OT. If two worked on the same day a lot will be drawn with the union and Ken Ryan to determine seniority.

Ai)Vice President-Sherry

MOTION #03-21/12

BIRT that from this point on all reports shall be filed and distributed electronically.

Moved by Elizabeth Tozer

seconded by Bill McGillis

CARRIED by ALL

II) Liberal Leadership Debates

Ingersoll should read Tuesday December 4th, 2012. Pay attention to the leadership debates.

III) Provincial Takeover of Long Term Disability Plans

one disclaimer mentioned was if you were a pre 1998 hire and you had the chance to opt out and your health is not able to get health insurance, the Plan design is outlined in the report. Jen Holmes the LTD would be run by Teacher's Life. Scott Marshall said the plan doesn't meet everyone's needs.

IV) Collective Bargaining

B)Treasurer-Jurgen Brozowski

C) Secretary-Denise

D) Communications Officer- Tammy Belanger-Lamothe – Reported concerns to update the website.

MOTION #04-21/12

BIRT Communications Officers shall be granted a one day of time release to work on the district website.

Moved by Jen Holmes

seconded by Richard MacDonald

CARRIED by ALL

E) Occupational Health & Safety Officer – Andre Dumais

F) Educational Services Officer – Andre Dumais
Educational Services Conference was cancelled

G) Political Action Officer – J.P. Desilets – No Report

H) *** Occasional Teachers` Representative – Gerry Culhane (REPORT MADE B**

I) Provincial Executive Liason- Scott Marshall

J) Secretariat Liason – Alison Wallace

K) Excellence in Education – Kamila Sierakowska

MOTION #05-21/12

BIRT the budget be accepted as amended

Moved by Richard MacDonald

Seconded by Sherry McNeil

CARRIED by ALL

MOTION #06-21/12

BIRT the Treasurer's Report be dated for Nov. 30 be accepted.

Moved by Jergen Brzozowski

Seconded by Edie Sauer

CARRIED by ALL

L) Status of Women/Human Rights – Jen Holmes

M) Educational Assistants/ECE's – Kim Kruithof

N) P.S.S.P. - Sherry McNeil -

O) James Bay Lowlands-TBU – Troy Puckalo

P) James Bay Lowlands E.S.S. - Elizabeth Tozer

6) ***NEW BUSINESS:**

1)

7) ADJOURNMENT: 9:45 P.M.

MOTION #9 -21/12

BIRT the meeting is to be adjourned

Moved by Louise Harrison

Seconded by Troy Puckalo

CARRIED by ALL.