

OSSTF- TBU – Meeting Minutes
Timmins - Microtel
Saturday January 20, 2018
9:00am

In attendance:

JP Desilets
Tammy Belanger-
Lamothe
Shane Hartzke
Karen Little

Shane Matheson
Jen Holmes
Richard MacDonald

Margaret Burkholder
Andre Dumais
Derek Beland

Regrets

Tomara Kaye
Kevin Robinson
Emily Piche Swain

1. Meeting **called to order** by 9:00 a.m.
2. Reading of the **Pledge - deemed to have been read**
3. Reading of the **Anti-Harassment** Statement
Appointment of the Anti-Harassment Officers - DUMAIS/HOLMES
4. **Motion 01-01-20 BURKHOLDER/HOLMES**
BIRT the Agenda for the TBU Meeting dated January 20, 2018 be approved.

Carried
5. **Minutes of last TBU meeting** dated September 26, 2017
 - a) Errors or Omissions:
Remove Troy from being present
p.3 - out of place
May 12 - check dates
 - b) Business arising from minutes:
PD Consolidation Fund - Committee met May 1st
Can give an intent to register if it's after that.
Can be used for more than one thing and can be used for the same thing.

6. Motion 02-01-20 HOLMES/DUMAIS

BIRT the minutes of the previous TBU meeting dated September 25, 2017 be adopted as amended.

Carried

E-motion passed to be entered into the minutes

Motion 03-01-20 BELAND/MACDONALD

BIRT that the TBU authorize the purchase of 1 laptop computer and /with MS Office for the TBU Grievance Officer, said purchase not to exceed \$600

Carried

7. Correspondence—None

8. Executive Reports

a) President – Derek Beland

Written Report Provided

Discussion

- 1) Safe Schools Incident Reporting Form
- 2) Certification Rating Statements - ask our members to get a rating stating - that's the only way we can ensure that they get paid correctly - there are more resources being developed
- 3) Mutual Consent Form - some version of a form will emerge - threat will be gone but they do have the right to bring back a form - we can specify exactly which courses we'd like to teach and what level - supposed to be shared with us ahead of time.
- 4) Extra/Monthly reporting - interim report is the only extra one - will advocate to have it as simple as possible - if anyone has a form as a sample they can send it to Derek
- 5) Labour Management Relations - Certainly a change in attitude, things seem to be improving - Leslie seeks clarification from people - communicates well, answers messages
- 6) PD fund - 13 applications thus far - encourage members to apply
- 7) Self-contained Spec Ed class size - capped at 6 - arbitrator suggested that the Board meet with these members, we agreed but they haven't met yet. New model - group by levels of functionality (nothing new, is there a new progressive model??) There may be a meeting on the PD day.

- b) **Vice-President - Andre Dumais** – no report
- c) **Secretary -Tammy Belanger-Lamothe** – no report
- d) **Treasurer - Richard MacDonald** – Teachers Bank account is set up - ready to have a TBU Treasurer - Will have to discuss reporting procedures - very transparent - surplus funds need to be allocated - try to encourage people to spend their money
Eventually will we be able to afford 2 full time release people? Those discussions will have to happen
Provincial Office tour - expenses to be submitted
- e) **District President - JP Desilets** – OTBU few hangups still, meetings haven't happened with Jim yet - one issue - board changed the definition of what a day is, for EI that makes a big difference.
- f) **Chief Negotiator – Andre Dumais**
 - changes to 2 week waiting period for EI will need to be reflected in our language
 - Provincial CBC is going to change format in the future.
- g) **Occasional Teacher Bargaining Unit – Derek Beland**
 - Approaching 2 years and still no copy of an agreement
- h) **Provincial representative** – Karen - nothing to add from last night's report
- i) **Grievance Officer – Kevin Robinson - Absent**
- j) **Pension & Benefits - Jen Holmes**
Motion 04-01-20 HOLMES/BELAND
Saturday December 16, 2017
BIRT that the OSSTF/FEESO District 1 Teachers Bargaining Unit President direct Manulife to transfer the surplus funds from the previous TBU administered benefits plan to the TBU's account with OTIP.

Carried

There is a new board form as of January for maternity/parental leave
- removed the check box for benefits - need to contact OTIP themselves to decide contributions (5 years to pay)
- Highly encourage to keep paying LTD!!!
- Board requests one month notice if they plan to come back before their specified date

9. Branch President's Reports

a) TDSS- Richard MacDonald

long staff meeting was main complaint- teachers are not enjoying the PD component of meetings

- expectations for students - youtube video - adopt a millennial
- students being given credits with so many absences
- involvement with federation activities is down unless it involves them.
- scheduling EA's to scribe, increasing stress because teachers need to be called in to the exams as well.

b) EHS - Jen Holmes - Suzie is not back yet - Sheila is filling in

c) KLDCS – Shane Matheson

- self-contained issues still going on
- benevolent fund questions
- it's been fairly quiet but am not in the school either

d) RMSS – JP

- can see the impact that Leslie has had - a couple significant grievances

e) ESCHS – Marg Burkholder

- self-contained still over in numbers
- EA's get called in and out and are not being replaced in the high school
- 2nd semester timetable, don't have it yet
- Student Success reports still need to be made but only for marks under 60
- Discipline - teachers were told not to stop students and ask where they are supposed to be - since cameras are there now they realize there is a problem

f) TH&VS – Tammy Belanger-Lamothe

- We are being cut 3 sections for next semester - classes are already full and there is nowhere to put new students coming in to register. The Board told guidance to put all the students in booklet courses.
- Staff morale is at an all time low. Teachers not being supported, students running the school - no respect for space or proper decorum - teachers professional judgement often questioned

g) IFSS – Kevin Robinson - Derek Beland on behalf of Kevin

- Board tried to exclude him from being in a meeting as a union rep
- Student with mobility issues - sits in the library with an EA - was still attached to him - went under principal

h) KDHS – Emily Piche-Swain - absent - Derek - asbestos was disturbed during work and will be tested.

i) HHS - Andre Dumais

- work on the maker space
- enrolment is an issue board wide but we are stable for now
- TIC combined JK-12 - taking a risk
- Don't have enough supply teachers - telling people to apply through the board - Principal tries to combine classes - try to increase list of OT's

10) New Business

Constitution revision - Andre Dumais

Just going to concentrate on the CBC portion

Housekeeping

Notice of motion went out in December - Hard copy provided outlining changes

Motion 05-01-20 DUMAIS/BELAND

BIRT the Constitution and Bylaws of the OSSTF/FEESO D1 TBU be amended with the following changes to replace, delete and/or add to the Constitution and Bylaws (2016) that currently govern the D1 TBU

Carried

Motion 06-01-20 BURKHOLDER/DUMAIS

BIRT we move into executive session

Carried

Motion 07-01-20 BURKHOLDER/HOLMES

BIRT we come out of executive session

Carried

Discussed grievance procedure options

Constitution review committee meeting will happen after the meeting on May 12th

Will open it up to new members to join at the meeting.

M) Meeting Adjourned at approximately 1pm