

OSSTF-TBU- Meeting Minutes

(Combined meeting with District from 9:00-10:00)

Timmins - Ramada Inn

Saturday September 26, 2017 9:00 am

In attendance:

JP Desilets
Tammy Belanger-
Lamothe
Edie Sauer
Shane Matheson
Lynn Charron
Lorraine Laiho

Sue Knight
Amy Verrier
Lynore Rickard
Emilie Piche-Swain
Jen Holmes
Richard MacDonald
Norm Westbury

Bonnie Laplante
Donna Muir
Taryn Fuller
Shane Hartzke
Andre Dumais
Kevin Robinson
Troy Puckalo

Regrets

Sherry McNeil
Tomara Kaye

Derek Beland
Margaret Burkholder

Maureen Rintamaki
Pat Niemi

9:00-10:00 - Workplace Rep Training - Norm Westbury 1-800-267-7867

Slide show - Handout distributed

OSSTF Teacher Bargaining Unit Meeting

Immediately following the workplace Training

10:00 am

Present

Emily Piche-Swain
Kevin Robinson
Jen Holmes
Shane Matheson
JP Desilets

Tammy Belanger-
Lamothe
Richard MacDonald
Shane Hartzke
Norm Westbury

Andre Dumais
Regrets
Tomara Kaye
Derek Beland
Margaret Burkholder

1. Meeting called to order by Andre Dumais 10:00 a.m.
2. Reading of the Pledge
3. Reading of the Anti-Harassment Statement
· Appointment of the Anti-Harassment Officers - Shane Matheson, Tammy Belanger-Lamothe

4. Motion 01-09-26 HARTZKE/HOLMES

BIRT the Agenda for the TBU Meeting dated September 26, 2017 be approved.
Carried

5. Minutes of last TBU meeting dated May 13, 2017

- a) Errors or Omissions: none
- b) Business arising from minutes: none

Motion 02-09-26 SWAIN/HOLMES

BIRT the minutes from the previous TBU meeting dated May 13, 2017 be approved.

Carried

6. Correspondence– None

7. Executive Reports

a) President – Derek Beland (Absent) – report emailed

Discussion

- Department Head Positions - everyone that has them so far is qualified
- Attendance Management - They will be using the FAF instead of Oncidium form
- Mutual Consent Form - Board will be asking members for their preferences but it won't be binding
- JP - Junior members should be putting a lot of things but you can be evaluated in areas outside of your qualifications - supposed to be an annual thing - JP and Derek will have to go around to the schools and inform people
- Extra/Monthly reporting - 2 official reports and 1 progress
- We have input into the progress report
- Branch Presidents are asked to canvas members to see what their preference is: Markbook, checklist or anecdotal by next Friday

b) Vice-President Andre Dumais – no report

c) Secretary Tammy Belanger-Lamothe – no report

d) Treasurer Richard MacDonald

- Rebates were given to all who submitted their final report - based on year end numbers
- \$25,000 PD money - not in yet but will be discussed later

e) District President JP Desilets · OTBU few hang-ups, will be meeting with Jim soon

f) Chief Negotiator – Andre Dumais · everything is in place, all info is on the website

g) Occasional Teacher Bargaining Unit – Derek Beland (Absent)

h) Provincial representative – Norm Westbury - Karen's report went out

i) Grievance Officer – Kevin Robinson - a few grievances already - learning the ropes

j) Pension & Benefits - Jen Holmes

- wants to see the blank form that OTIP is asking members to fill out when in the hospital
- Pension workshops - booking Shelly Page
- Educators Financial/OTIP - April 16-20 - 3 different locations
- Tammy - question about benefits - even though we have a set amount for coverage, individual claims are not 100% covered. We are being penalized because we can't get to cheaper professionals. Can anything be done?

8) Branch President's Reports

a) **TDSS**- Richard MacDonald

- Haven't heard anything about monthly reporting
- new VP because of a transfer

b) **EHS** - Jen Holmes

· Principal is off - New Principal for now - not told anything about Markbook reports

c) **RMSS** – JP Desilets

- Mock EQAO test - EA's were taken out of high needs classes
- treasurer may be stepping down - JP will have to look at that

d) **KLDCS** – Shane Matheson

- 3 retirements
- lots of questions about mutual agreement - extra personal day - any conditions attached to it? Discussion summary:
- can't be beginning of school year - this year or next year
- pay increase questions from members - Sept -Sept -Feb -Aug
- plus the lump sum .5% of earnings from 16/17
- all people vested in gratuity will get \$604 sometime in the fall - before Christmas
- PD Day before Labour Day - many members complained - really hits support staff
- Perhaps a presentation could be made to the Board

e) **ESCHS** – Marg Burkholder - sent regrets

f) **TH&VS** – Tammy Belanger-Lamothe

- Monthly reports - We were told at a staff meeting that the new director decided we didn't have to do monthly reports. Discussion ensued about how it's been grieved and the Ministry stepped in.
- Told progress report would be the same as it was last year.
- Credit integrity – a teacher did a presentation at the first staff meeting about how students can have 40-50 absences yet still not only get their credit, they get a mark of 70 or 80.
- Slide show went through examples of students being given credits. Discussion about what we are really teaching these kids when they don't even have to show up.
- Actually in a hiring position - first time in a long time

g) **IFSS** – Kevin Robinson

- headships not sorted out yet - told in writing monthly
- reports no longer going on

h) **KDHS** – Emily Piche-Swain

- down many sections
- not enough Sert sections
- 4 LTO's
- Lead in the water is an issue
- IPAD Coach job was posted - another coach took over their region - so they have lost .5

i) **HHS** - Andre Dumais

- up one section and possibly up another one
- Student numbers are up a little because there were no graduates.
- New director has already been in the school

9) **New Business**

- TBU - \$25,000 annual Self-Directed PD Fund
- Need to determine what we're doing with the money
- \$125 per member roughly
- Draft letter - looking for ideas Discussion

- Motion 03-09-26 MATHESON/HOLMES BIRT each TBU member may apply to OSSTF District One TBU Self-Directed PD fund committee up to \$150 through the Self-Directed PD fund CARRIED

- Motion 04-09-26 MACDONALD/ROBINSON BIRT that a committee is struck consisting of the TBU President, Chief Negotiator and Treasurer to administer the Self-Directed PD fund. CARRIED

10) Meeting Adjourned at approximately 1pm