

## OSSTF- TBU – Meeting Minutes

Cochrane – Best Western

Saturday September 10, 2016

9:00 am

### In attendance:

Derek Beland

JP Desilets

Tammy Belanger-Lamothe

David Craig

Jen Holmes

Rob Gascho/Norm Westbury

Andre Dumais

Kevin Robinson

Shane Matheson

Tomara Kaye

Richard MacDonald

Margaret Burkholder

### Regrets

Emilie Piche Swain

1. Meeting **called to order** by Derek Beland 9:00 a.m.
2. Reading of the **Pledge**
3. Reading of the **Anti-Harassment** Statement
  - Appointment of the Anti-Harassment Officers - Kevin Robinson , Jen Holmes
4. **MOTION 01-10-10 ROBINSON/HOLMES**  
BIRT the Agenda for the District Meeting dated September 10, 2016 be approved.

**Carried**

5. **Minutes of last TBU meeting** dated May 8, 2016
  - a) Errors or Omissions: None
  - b) Business arising from minutes: None

### **MOTION 02-10-10 CRAIG/HOLMES**

BIRT the minutes from the previous TBU meeting dated May 8, 2016,  
Be approved.

**Carried**

6. **Correspondence**– None

## 7. Executive Reports

a) **President – Derek Beland** – written report provided

Highlights:

- We need to protect our right to exercise Professional Judgement
- We need to keep pushing for our rights – let Derek know of all issues
- Spec ed assignments – 2 assignments in one section – ie sert/library – keep an eye out for these issues
- Assigning Spec ed to people with no qualifications – need to get a TLA – sometimes it's assumed that consent is there without the teacher knowing
- School violence and members being assaulted – legislated obligation to report
- Board has a 6 page report that is not the official report – must fill out safe schools incident report!!
- Mutual agreement – board still thinks a teacher can teach any subject in grade 9 or 10
- TLA requirements – restricted trades, spec ed,
- Tech teachers must have a letter of permission in order to make pension contributions
- Department Head Qualifications – when they filled the positions in 2014, 21 of 59 people were not qualified with the applicable specialists – has been some changes in the CA language, through negotiations, arbitrations etc...
- Board likes to blame the union – these last 7 that were just hired may be told that the union is trying to take their position away.
- Workload/Class size review - 4 weeks to comply – October 1<sup>st</sup> – deadline
- New Abilities Form – if a medical note is required, this is the only form that can be used – there should absolutely be no communication between physician and board – Andre will add it to the web-site
- APA's – track on-calls, supervision 27, 58 half periods
- Have conversations at the local level – see if members prefer to block

b) **Vice-President - Andre Dumais** – no report

c) **Treasurer - Richard MacDonald**

**MOTION 03-10-10 CRAIG/HOLMES**

BIRT OSSTF purchase a laptop for the Chief negotiator at a cost of up to \$1500 with monies coming from CBC

CARRIED

d) **District President JP Desilets**

- Reminder of Rally – October 1<sup>st</sup>
- Article 10.02 of OT bargaining unit – Qualified OT in the subject area first, then qualified teacher in general, then unqualified.
- members at the bottom of the seniority list should be applying for everything including elearning
  - spec ed – if you don't want to teach it, don't take it

e) **Chief Negotiator – Andre Dumais**

- finally put a draft copy of the CA out to all members
- just waiting for the signatures and board formatting – also on the web-site
- will be starting to put together our brief soon – put together our team soon

f) **Provincial representatives** – Rob Gascho

Emailed report

**MOTION 04-10-10 BELANGER-LAMOTHE/BURKHOLDER**

BIRT Within the TBU there shall be an OT Branch effective July 1<sup>st</sup>, 2016

CARRIED

g) **Grievance Officer** – David Craig

Still some issues with the Board not following the CA

Mutual consent – is a quality of life issue – perhaps we should ask for expedited arbitration

**Norm – will be kept up to date with the many grievances, dates are being set**

h) **Pension & Benefits** - Jen Holmes – can request to go to different areas for pension workshops

## **K) Branch President's Reports**

### **a) TDSS - David Craig**

- everything is going well
- supervision has been the same for years
- enrolment the lowest it's been in a long time – very small group of grade 9's
- department headship – teacher got it back but doesn't have the subject in one semester – people won't apply out of respect
- LTO positions – why one section at a time?
- Reg 274 – hiring for LTO's – must draw from qualified applicants first

### **b) EHS - Jen Holmes**

no issues

### **c) KLDCS – Shane Matheson**

- Supervision schedule – still unclear
- Question about reporting to CAS – Board wants to know what we are reporting – Norm will look into it

### **d) RMSS – JP – no report on behalf of RMSS**

### **e) ESCHS – Marg Burkholder**

- Every teacher got new teaching assignments
- Older experienced teachers are teaching completely out of their area – lots of teachers are just trying to help out – who is helping the experienced teachers?
- How they were given their teaching assignments – brought into the office and told it was completely confidential - branch president is supposed to be made aware before staff

### **f) IFSS – Kevin Robinson – going well, no issues**

**g) TH&VS – Tammy Belanger-Lamothe**

- Enrolment up from projections – 2 teacher retirements and 1 VP
- 2 teachers now in admin roles – 1 full time, 1 acting
- still have 3 members in “coaching” positions out of the school
- Topped up teachers and hired 5 LTO’s
- Cut secretarial staff and EA’s – down to 2 EA’s
- Supervision – Every teacher is assigned their regular supervision each week and is guaranteed either on-calls or 2 supervisions of 37 minutes each
- Concerns about IPADS and being “forced” to use them and the training required
- Markbook – is a marking tool! Not something that should be mandated!
- Branch Meetings at lunch??? – what to do?
- Transfers – “program protection”
- Several issues where grievances are already in process

**h) KDHS – Emily Piche-Swain - absent**

**i) ESHHS - Andre Dumais**

- numbers are up – 30
- more splits
- an additional teacher – 4 sections

**L) New Business**

- Let members know about the 1% fee for any money coming in.
- Next Meeting – November 11<sup>th</sup>-12<sup>th</sup> - Cochrane

**M) Adjournment**

Meeting Adjourned at approximately 11:00am