

OSSTF-TBU-Meeting Minutes

Cochrane – Best Western

Friday, February 19, 2016

In attendance: (apologies from the recording secretary – I did not get the list of names from the attendance sheet)

Regrets:

Tammy Lamothe-Belanger

1. Meeting called to order by D. Beland 7:00 p.m.
2. Reading of the **Pledge** by assembled members.
3. Reading of the **Anti-Harassment** statement by assembled member.
 - Appointment of the Anti-Harassment Officers – K. Robinson and J. Holmes
4. M. Burkholder volunteered to take minutes for this meeting.

5. Motion 01-02-19 KENNEDY / CRAIG

BIRT the agenda for the District meeting dated February 19, 2016 be approved as presented.

Carried

6. **Minutes of the last TBU meeting** dated November 28, 2015
 - a) Errors or Omissions – corrected by D. Beland as pointed out – spellings of names
 - b) Business arising from minutes –
 - collective bargaining, Andre to address this during his report
 - laptop has been purchased

Motion 02-02-19 Dumais/Holmes

BIRT the minutes from the previous TBU meeting dated November 28, 2015 be approved.

Carried

7. Correspondence – None

8. Executive Reports

a) President – Derek Beland – written report provided

Discussion Points

1) Protecting Right to exercise Professional Judgement

- Progress reports – comply with request from principal and let Derek know that we have been asked to continue with full class progress reports
- More use of Ipads – up to teacher
- Inclusion of marks on report card comments – not necessary
- Semester at a glance calendars, units dates, specific dates of assessment activities – teachers not required to provide this to admin
- 4SI – designed to promote principal leadership; not necessarily to improve instruction in classes

2) Marking at Home during Exam Days

- Remind staff that this should be used wisely and not to be out and about in community

3) Working Conditions / Workload Review

- Will be completed when Board provides information

4) Ontario College of teacher complaints

- Please advise members to ask for union support should they be asked by OTC to make statements to an investigator

5) Staffing Update

- At May 15, 2015, 4.67 members declared surplus; by Feb. 10/16 all had been recalled

Questions for President:

When the Board projects the staffing numbers, does OSSTF get a copy of it?

R- Only on March 31st and it is not always true indication of staffing needs for the following year.

B) Vice President Report – no report

C) **Secretary Report** – no report

D) **Treasurer's Report** – Cheques are being cashed in a more timely fashion

E) **Chief Negotiator** –

- Ballots from the December vote should be turned into Derek
- Retro pay – has been paid
- Working on consolidating all agreements into one document

Questions:

Q- What was the 1% lump sum based on?

R- It was based on the base salary, headship and all allowances (degrees, etc.) for this year only

F) **District President**

1) E-Motion will be sent out regarding funds for participants going to Port Elgin for the Canadian Labour Congress Summer School

2) Canada Pension Plan / Ontario Pension Plan – encourage members to educate themselves about this issue and talk to MPPs saying that our preference is to enhance the CPP not have a new Ontario pension plan

3) Lobbying – www.KeepHydroPublic.ca

4) Thursday, April 28, 2016 – National Day of Mourning in Timmins.

JP can bring a presenter, Scott Roy, to Cochrane on Friday, April 29th

6) Labour Law Reform

G) **Occasional Teachers Bargaining Unit**

G. Culhane emailed Derek.

Working on the merge with the Teacher Bargaining Unit

H) **Provincial Executive Liaison**

1) Charter Challenge = Bill 115

- has made its way to court where the challenge has been split in two

1) Violation of Charter

2) Remedy Phase

2) Reg. 298 – teaching in grade 9 and 10 is also subject specific

3) Central Agreement – OSSTF has met with OPBSA & facilitator about reg. 274 – not a productive session

4) Bill 377 – Union Transparency Law – Liberal government is planning to rescind it

5) at the general March Meeting (AMPA?), a motion will be brought forward to create a contingent fee increase which will fund a 6 week ALL member strike (\$140 million) should such job action be required any time in the future. It means a .3% increase (current we pay 1.3% so with the proposed increase -> 1.6%)

I) Secretariat Liaison

Chris Goodyear – absent

correction: Goodsir

J) Grievance Officer – David Craig

“nothing changes”

K) Pension and Benefits – Jen Holmes

Request that Branch presidents check with .5 FTE members to see if their benefits are being paid

Retirement workshop is planned for April by RTIP in Englehart. This is open to anyone

9) Branch President’s Reports

- asked to include information about Native Studies courses offered in each school

A) EHS

-no issues at this time

Q- "Has anyone checked their pay deductions for accuracy?"

B) KLDCS – no changes

C) RMSS – JP spoke on their behalf and a recent (previous week)'showdown' about PLCs with administration resulted in a cancelled staff meeting

Comment from Derek – There are no PLC/PLT meetings unless during captured time (school day). Please advise him if asked to attend this type of meeting outside school hours.

D) HHS

-participating in an exchange program with a school in Alberta

-meeting with school council

-French Public Board wants to share space in DSB ONE school

-Native Studies – in 1st semester

- additional sections being blocked

-NOTE: Native Studies courses are federally funded

E) ESCHS

- period of adjustment with new admin continues

-not a 'happy' worksite – staff come in and go to their areas to avoid admin.

-we are told admin is available but it is difficult to connect with them so we send emails and get reprimands from them for sending too many emails.

Native Studies course (NAC 10- aboriginal art) – replaced grade nine art course. Students were not aware that their course code had changed.

F) KDS

-dual credits – not an OSSTF position but one of our members must be assigned to be in the class

-use of I pads (or non-use) has been questioned

G) IFSS

-no issues at this time

H) TH&VS

-monthly reports is an issue and would like this matter of professional judgement cleared up

-request for OSSTF to sponsor an ad in a program for the Senior Boys OFSAA tournament being held at that school

-pay for alternate education markers – why was the pay for the exam portion of these course discontinued?

I) TDSS

-trust factor is down

-issues around dual credit courses

Comment from Derek – “use of Ipads by teachers is a matter of professional judgement”

10) New Business

- Union Steward training in Kapuskasing on March 18 and 19, 2016

MOTION 03-02-19 CRAIG/ROBINSON

BIRT the TBU meeting dated February 19, 2016 be adjourned at approximately 9:35 p.m.

CARRIED

Minutes taken and formatted by M. Burkholder, February 19, 2016