

OSSTF- TBU – AGM Meeting Minutes

Cochrane – Best Western

Friday May 22, 2015

In attendance:

Derek Beland	Gerry Culhane
Andre Dumais	Megan Olaveson
JP Desilets	Shane Matheson
Tammy Belanger-Lamothe	Emilie Piche Swain
David Craig	Amy Rochon
Jen Holmes	Kevin Robinson
Mat Belisle	Troy Puckalo
Richard MacDonald	

Regrets

Jason Hewett	Earl Burt
Dana Thomson	Allison Wallace

1. Meeting **called to order** by Derek Beland 7:00 p.m.
2. Reading of the **Pledge**
3. Reading of the **Anti-Harassment** Statement and appointment of the Anti-Harassment Officers - David Craig and Gerry Culhane
4. **Motion 01-05-22 PICHE/HOLMES**
BIRT the Agenda for the District Meeting dated May 22, 2015 be approved.
Carried
5. **Minutes of last TBU meeting** dated February 28, 2015
 - a) Errors or Omissions: Correction -Andre's school HHS
 - b) Business arising from minutes: None

Motion 02-05-22 CRAIG/DUMAIS

BIRT the minutes from the previous TBU meeting dated February 28, 2015, be approved as amended.

Carried

6. **Correspondence**– none

7) **ELECTIONS**

Due to conflict of interest, duty of Chair transferred from Derek to Troy to run the elections

President – Nominations

Derek Beland – BELISLE/CRAIG

Acclaimed

Vice-President – Nominations

Andre Dumais – BELAND/MACDONALD

Acclaimed

Treasurer – Nominations

Richard MacDonald - BELISLE/ROCHON

Acclaimed

Secretary – Nominations

Tammy Belanger-Lamothe- HOLMES/PICHE

Acclaimed

Grievance Officer – Nominations

David Craig – BELAND/DUMAIS

Acclaimed

Pension & Benefits – Nominations

Jen Holmes – MATHESON/BELISLE

Acclaimed

- Chair transferred back to Derek

8. Executive Reports

- a) **President – Derek Beland** – written report provided

Discussion points

STAFFING INFO

- Derek explained chart with surplus numbers
- Talked about PACE and how when courses are farmed out we are actually shooting ourselves in the foot because we are losing permanent jobs
- JP – admin transfers and how they can't play with numbers after the surplus process is complete

Positions

- Icoach – one member hired for .67 – because that's all they owed her – she was hired as 1.0 but will only replace at .67, Board said that report at board meeting was a “mistake”
- FNMI – school positions
- 1 District SERT - these positions still not posted
 - other rumours – pending retirements

President's report (continued)

- Surplus and Redundancy process – June 7th – June 5th – teachers notified of vacancies – 72 hours to respond – June 2nd list of vacancies should be posted
- Recall – fill vacancies or new work - Cell phone number should be given
- Teacher in Charge (TIC)– backfill – no exceptions but an OT must be brought in – absolutely no on-calls
- If you know ahead of time that you're going to be absent check off no coverage required on Smartfind
- Respect the prep – can't cover 4 – don't get paid anyway
- Showing pay stubs to explain how the top up is used and not used
- Short term sick – 1 day not used covers 10 days in the next year to top up to 100%
- TBU Constitution – need to strike a committee – send Derek an email if you're interested

b) **Vice-President Andre Dumais**– no report

c) **Secretary Tammy Belanger-Lamothe**

- If Branch presidents have a written report, please submit it to me so that information can be as detailed and accurate as possible in the minutes. Would be preferable, even if you add info by hand at the meeting

d) **Treasurer Richard MacDonald** – written report sent

Discussion points:

- Branch rebates – a few mix ups
- Excellence in Ed rebates - branch treasurer must submit branch year-end report – before end of June would be ideal
- AMPA – any surplus must be declared -\$25 million province wide
- Phone plan discussion will happen at the District meeting tomorrow

e) **District President JP Desilets**

- Tentatively approved for 8 spots for the Port Elgin Summer School but there are other possible funding options if more are interested

f) Chief Negotiator – Andre Dumais

- Don't have an agreement yet
- Centrally they are meeting tomorrow
- Officially under Provincial Responsibility for Negotiations (PRN) – Earl Burt and Joe Hirsheger are our provincial reps
- Our table team that will meet with the Provincial reps and the Board are Andre, Derek, JP and Tammy
- Andre gave an update of the progress (or lack thereof) with respect to setting ground rules, dates etc...
- JP made a point of mentioning how our CBC table team agreed to meet on week-ends to try to save as much money as possible - Should be commended for that
- Now that we're in PRN the province covers all of the costs of negotiating.

g) Occasional Teacher Bargaining Unit – JP fDesilets for Gerry Culhane

- culhaneg@hotmail.com to ask any questions
- LTO roster – make sure members are on the roster
- Smart find – flaws in the system
- June 3rd – will start negotiations
- Last fall – complaint lodged against Gerry by former executive member – for not operating OTBU properly
- Appointed him an advocate – Gerry is very upset with the situation
- Possibility of combining with TBU to share executive members
- If there are no nominations submitted – Gerry will run again
- Nomination list for President, Secretary/Treasurer, Chief Negotiator was circulated to the schools – the list was shown to the group – there were no other nominations
- Gerry was acclaimed as OTBU President
- Discussion – don't want to lose a seat provincially but at some point province might decide to take the entire thing away

h) Provincial representatives -Earl Burt and Allison Wallace not available

i) Grievance Officer – David Craig

- Number 1 – in the province! 1443% above the rest of the province in number of grievances
- Chart Derek showed – actual number of cases going to arbitration
- 1443%!!!

j) Pension & Benefits - Jen Holmes

- If .5 teachers are all timetabled in one semester and not receiving benefits – or any combination of .5 over 2 semesters, let us know asap.

MOTION 03-05-22 – HOLMES/BELAND – From Pension & Benefits Meeting dated April 22, 2015

BIRT the Pension & Benefit Offices of OSSTFD1 will access surplus funds to cover the immediate shortfall (\$11207) in the 2014-2015 school year on behalf of the affected members who have been cut off of benefits

Discussion

Carried

- RTIP sessions and OTIP – Anita would like to set up a session for October – let Jen know if there is any interest

K) Branch President's Reports

TDSS- Richard MacDonald

- We lose a teacher in the department – then all of a sudden we're in a hiring position
- 3 spec ed teachers coming in
- Icoach – a lot of below board things happening
- Since a change in leadership at the admin level – only been in office to take notes twice
- Overall pretty good
- Some split classes

b) EHS - Jen Holmes

- things going well
- Getting ready for 7 & 8's within the building –donated materials to a museum
- Happy with surplus date!

c) KLDCS – Shane Matheson

- excellent relationship with Principal
- surpluses – a concern
- interesting timetabling coming up
- autism classes
- teacher went off for exactly 10 days – making sure to not have to get an LTO

d) RMSS – Amy Rochon

- Amy will be stepping down – no one has taken her place
- Relationship between staff and admin is not great
- OT was thrown into an Autism class

e) IFSS – Kevin Robinson

- thanks for looking after the letter
- staff morale was not great after that

f) ESCHS – Matt Belisle

- Concerned about “free credits”
- There are no grievances at this time
- Climate in the building is pretty good
- Will stay on as Branch President in Cochrane even though working in Iroquois Falls

g) TH&VS – Tammy Belanger-Lamothe

- There is concern over the duties of heads – some heads believe it’s their responsibility to tell teachers what they can teach? They are asking members to submit monthly Markbook reports, culminating activities, exams etc... to them to evaluate. Members are not happy
- with VLAP days being denied teachers want to be able to take unpaid days – want to help the cause by having more VLAP days refused but don’t want to, knowing it will be denied.
- Concern from some members because the Principal is away so often. He isn’t available to teachers when there are issues.
- Members are getting frustrated with the number of meetings they are being asked to attend with new initiatives or make work jobs for people.
- Not all teachers IPAD trained yet – already concerns about who is going to pay for the required aps

h) KDHS – EmilyPiche-Swain

- Covering SERT now when she’s away
- Credit integrity being questioned
- Timetable – one member on leave for .33 (science & math has been put in one period) if she comes back she can’t do both at the same time

i) ESHHS - Andre Dumais

- one staff member off sick and very difficult to find someone to come in
- still refusing to do TIC work
- Principal gets a retired teacher to come in
- Credits being given away – fake credits to get people to pass

m) New Business

Derek – swag to give away
9:00

- Next District meeting – October 2015 - Cochrane

o) Motion 04-05-22 ROBINSON/HOLMES

BIRT the TBU meeting dated May 22, 2015 be adjourned at approximately
9:32 p.m

Carried