

O.S.S.T.F. DISTRICT ONE

TBU COUNCIL MEETING

Timmins Inn & Suites, Timmins

November 29, 2014

In Attendance:

Derek Beland, David Craig, Gerry Culhane, J.P. Desilets, Andre Dumais, Jen Holmes, Richard McDonald, Shane Matheson, Dana McBride, Megan Olaveson, Amy Rochon, Emilie Piche Swain.

Regrets:

Matt Belisle, Tammy Belanger-Lamothe, Earl Burt (P.E. Liaison), Alison Wallace (Secretariat Liaison).

Minutes:

1. Derek called the meeting to order at 8:30 am with all rising for the reciting of the pledge.
2. Derek then appointed David and Jen as anti-harassment officers.
3. Derek asked for the Agenda to be approved.
MOTION 01-11-14 DUMAIS/HOLMES
BIRT the meeting agenda be adopted. **Carried**
4. Minutes of last TBU Council Meeting:
 - a.) Errors or Omissions – Andre school name incorrect.
MOTION 02-11-14 HOLMES/MATHESON
BIRT the minutes of October 4, 2014 be adopted as amended.
Carried
 - b.) Business arising from – none
5. Correspondence: none
6. **Reports:**
 - a.) President Derek
 1. EQAO Testing:
 - no plans at this time to expand into Science
 - OSSTF has expressed concerns about the move to on-line administration
 - in 2015, the marking will occur on-line
 - pilot of on-line OSSLT is being conducted this month
 - initial tests on Board devices, but policies being developed for BYOD
 - looking at 'data mining tool' enabling teachers to see own student results
 - reminder that OSSTF discourages members from marking the tests.
 2. Professional Judgement – recommendations include development

of:

- model language for collective agreements
 - companion document to *Growing Success* to help define prof. judgement
 - document to assist members if their prof. judgement is challenged
 - a plan and lobbying materials for local leaders
 - a strategy for distribution & communication of the information developed.
3. OCT Mandate Creep: Concern over the College's expansion into areas outside its mandate has been raised in a number of forums, including at the OCT's Annual Meeting. The OCT has gone beyond being a regulatory body and is offering member perks. OTF has produced videos highlighting the role of the OCT vs the role of the federations. "OCT – Public Education in Ontario: Who Does What?"
- <https://www.youtube.com/watch?v=GPIRpe9E-lw> (OCT)
<https://www.youtube.com/watch?v=ZoYHjNxOrsc> (OTF)
4. TBU Newsletter:
Ideas for topics and/or written submissions are encouraged.

- b.) Vice-President Andre – it currently looks like there may not be any negotiating until May 2015.
- c.) Treasurer Richard – report handed out. Andre's reports are to be reversed
- d.) Chief Negotiator Andre – no report [here](#)
- e.) District President J.P. - no report
- f.) OTBU President Gerry – Town Hall Meeting
- g.) Provincial Executive Liaison Earl – no report
- h.) Secretariat Liaison Alison – no report
- i.) Grievance Officer David – referred to Newsletter
- no current arbitration
- j.) Pensions & Benefits Officer Jen – our benefits are status quo
 - OTIP in Timmins April 11 & Englehart May 13
 - Shelley Page - retirement May 12
 - Derek – meeting Dec. 8 re: surplus
- k.) Branch Presidents:
 - Hearst – Andre – enrolment up by one
 - Kapuskasing – Emilie – enrolment 175 (projected 200)
 - Cochrane – no report
 - Iroquois Falls – Dana – two staff on med. Leave
 - Roland Michener – Amy – ribbon cutting for school integration
 - principal relations sometimes insensitive
 - max size concern when elem. students in tech
 - Timmins High – no report
 - Kirkland Lake – Shane – things are good

- principal good; VP not as effective with relations
 - Monica resigned – now have Megan
 - Englehart – Jen – enrolment 180 (projected 200)
 - some tension
 - Timiskaming District – Richard – no black book mtgs since new principals
 - there is some awkwardness
 - issues with last report cards
 - dept. heads req'd to proof report cards
 - 7&8's moving in (concern in community and classrooms – does this mean more work for our members)
 - school improvement plan?!
 - jockeying with ministry charts
- David – changing of assigned/dedicated rooms without concern for certain specific needs for the course being taught (sinks).

7. New Business:

- issues with teachers on student excursions (overnights, supervision lapses, etc.)
- it was suggested that advice be put in Newsletter
- **MOTION 03-11-14 BELAND/MacDONALD**
BIRT an e-motion be sent to approve \$500. for a certain member in need. **Carried**
- Amy – PLC (PLT) “intentionally interrupted” document – teachers want this, yet they are put into groups that they didn't request to be in.
- Megan – K.L. PC's are working well
- Jen – PC's are OK
- Richard – BLIP (Board Led Improvement Plan)
- Emilie – they have been sent to Cochrane to work on SIP - does enhanced e-learning require supervision?
- Amy – what part of your SIP are you working on in your ALP?

MOTION 04-11-14 HOLMES/DUMAIS

BIRT the meeting be adjourned at 10:00 am

Carried

Minutes taken and formatted by Gerry Culhane.