

**O.S.S.T. F. DISTRICT 1**

**TBU MEETING  
Timmins Inn & Suites, Timmins**

**May 23, 2014**

**In Attendance:**

**Derek Beland, Jen Holmes, Denise Sullivan, Louise Harrison, Andre Dumais, J.P. Desilets, John Toby, Tammy Belanger-Lamothe, Dana McBride, Dana Thompson, Shane Matheson, Richard MacDonald, Jurgen Brzozowski, David Craig, Gerry Culhane, Monica Merrill, Rob Gashco (17)**

**Regrets:**

**Julia Vanderweerden, Allison Wallace**

**1. CALL TO ORDER**

The meeting was called to order at Derek Beland at 6:30 p.m.

**2. READING OF THE PLEDGE – By Derek Beland**

**3. READING OF THE ANTI-HARASSMENT STATEMENT & APPOINTMENT OF ANTI-HARRASSMENT OFFICERS**

**Pledge and Anti- Harassment read by Derek Beland**

Derek asked if anyone wanted to stand for the Anti-Harassment Officers: Louise Harrison & Gerry Culhane

**4. ADOPTION OF THE AGENDA**

**MOTION # 01-05/23/14**

BIRT the agenda be amended to make a minor change on the order of elections according to Article 5.1 - President, Vice President, Secretary, Treasurer, Pension & Benefits Officer, Health and Safety Officer, Grievance Officer

Moved by Jen Holmes

Seconded by Louise Harrison

CARRIED BY ALL

## **5. MINUTES OF THE LAST MEETING**

**a) Errors/Omissions: Denise Sullivan brought up By-Law 7 – Election of Officers - 7.5**

### **MOTION # 02-05/23/14**

**BIRT By-Law 7.5 be amended to read “any member of TBU shall be eligible for nomination to a position of President, Vice President, Treasurer, Secretary, Grievance Officer, Pension and Benefits Officer, and Health and Safety Officer.”**

**Moved By Denise Sullivan  
Seconded By Richard MacDonald**

**Floor opened up to discussion – Monica Merrill felt the amended TBU Constitution was exclusionary, Jen Holmes mentioned we agreed that we wanted someone with union experience to be eligible for the positions of District President, Vice President, and the TBU Council, Denise Sullivan mentioned that the new Branch President in Cochrane has no union experience and therefore the argument of having a delegate for the term in question defeats what Jen is saying. Denise Sullivan mentioned that 7.5 was not sent out in the Notice of Motion (Feb. 13, 2014) and therefore should not have had changes made to 7.5, Denise Sullivan mentioned that the changes that were made to 7.5 exclude people with union experience from being nominated for District President, Vice President, and the TBU Council positions, Louise Harrison & Andre Dumais said wording for Constitutional changes should not be made based on personal interest, John Toby said let's not be protective to embrace the provincial change “Our Union”, David Craig discussed political votes could change face of the group, Shane Matheson agreed that the changes made to the Constitution were not what was agreed upon by the table, Richard MacDonald discussed being fair is important, Denise Sullivan mentioned anyone from the floor can be nominated to positions, Derek Beland disagreed and Rob Gascho said that it is true “at the Provincial level any member from the floor can be nominated” Rob Gascho mentioned the elections at AMPA where a member from the floor stood for nomination. Rob Gascho indicated that “any OSSTF member in good standing is eligible for nomination at elections at Provincial level.”**

**Motion to move that the question be put  
Moved By Richard MacDonald  
Seconded by David Craig**

**CARRIED**

**Members voted according to 10.3 and motion was Defeated (5 people in favour of amending the amended Constitution - David, John, Denise, Shane, Jen)**

**b) Business Arising from: None**

**MOTION # 03-05/23/14**

BIRT the minutes of the last meeting be accepted as presented

Moved by Jen Holmes  
Seconded by Andre Dumais  
CARRIED BY ALL

**6. CORRESPONDENCE** – DBU correspondence shared, letters to be distributed,

**7. REPORTS:**

**a) TBU President: Derek Beland - \*see report sent via e-mail MAY 23<sup>rd</sup>,  
Highlights: working conditions, Tech classes proven to be inaccurate and inconsistent, Alt. Ed still some outstanding issues, co-op class sizes remains unresolved; arbitration pending, “Enhanced E-Learning” - students are being scheduled into periods that match the remote teacher's period, Richard MacDonald asked about Alt. Ed. Model and Derek Beland said they are looking at centralizing it to one site, 2014-2015 staffing – Board-wide staffing projections saw a reduction Teaching staff by 7.67 FTE, with cuts ranging from 0.00 FTE to 3.5 FTE, reminded Branch Presidents to be diligent in responding to surplus letters, website, and checking email, J.P said members should have a cell phone to respond, if they don't respond they could be removed from the seniority list, Denise Sullivan mentioned keeping the Board informed of recent contact number via email to Sue Holmes., 2014-2015 – SERT positions, SERTS are also being assigned to teach during their SERT periods-Learning Strategy classes should be assigned to a different Teacher, Jen Holmes asked Derek Beland to send an e-mail requesting he send all Branch Presidents how many SERTS they should have, Headship Structure & Assignments “illegitimate”, 2 year grace period, stretched to 3 years, David Craig mentioned that having Department Heads “quit” and leave the work load to administration, TIC replacement/Backfill- asked Branch Presidents to verify that the TICs classes have been backfilled by an Occasional Teacher every time (not with on-calls, or not at all), TBU Delegates to District Council – EHS – 1, ESCHS – 1, HHS – 1, IFSS – 1, KDHS – 1, KLDS – 1, RMSS – 1, TDSS – 2, TH&VS – 2 Based on the TBU's FTE and the applicable formulae in the District 1 Constitution, our 2014-2015 District Council delegation is as follows.**

**b) Vice President Report – John Toby – no report**

**c) Treasurer Report - Jurgen Brzozowski-** report will be given tomorrow, Excellence in Education maximum of \$400 funds available. Treasurer needs to submit to Gerry the cheque number and the name of the student can be sent via email).

**d) District President:J.P. Desilets-** June 12<sup>th</sup> election involvement by putting a campaign together

**e) Chief Negotiator – Andre Dumais – June 1 – OSSTF intends to send a Notice to**

Bargain to Province, Board has 15 days to meet with the Union, Labour Board has 45 days to respond, by mid July we will know what the Central issues are, negotiations can begin, Board is slow and does not provide dates, having an agreement before March break would be helpful,

**f) OT President – Gerry Culhane** – OT intent form to remain on list for next year nothing is said about new applicants but mentioned if you want to remain on the OT list send it into Sue Holmes by June 30<sup>th</sup>, form is on Docushare. OTTP 5.1 billion surplus will be used for members retiring after 2009 and future members, “Fueling our Fire”, 11 committees that meet in Toronto spoke about 4 vacancies in the Judicial Council Rob.Dubek, by June 16<sup>th</sup>, mentioned other committees as well. He referred to the email that was sent out, anti-Hudak campaign, Thanked Derek Beland and JP for helping him out with members.

**g) Provincial Executive Liaison: Rob Gascho**– No Report

**h) Secretariat Liaison: Alison Wallace** – Regrets

**i) Grievance Officer: Shane Matheson** – Derek spoke on behalf of Shane. Said the Board is not interested in resolving grievances. Board is not interested in engaging in any discussion. At least 20 grievances filed.

**j) Pension and Benefits: Jen Holmes** – Provincial Plan update, requested a list from Branch presidents to send information to her about members who are .5 FTE or higher who's benefits expired mid year send email to Jen Holmes and cc: Derek Beland and JP Desilets keep this in mind in the future., Absences of 15 consecutive days may be deemed LTD, if unsure contact Jen Holmes for clarification, “Feeling Better Now Survey”, Members with Cancer “Care Path” available as a resource

#### **Branch Presidents: Reports Below:**

**i) Timiskaming District** – Richard MacDonald – change in administration, tone pleasant, staff relaxed, OT work needs to be looked at, tragedy at his school,

**ii) Englehart -Jen Holmes** – Johanna Parady all girls retreat, which pay does money show up with “cash in sick days”, JP said questions should be forwarded to Jim Rowe about when money will be forwarded to them and the days need to be less than 6 days,

**iii)Kirkland Lake – Shane Matheson** – Mat leave, new administration is good, VP difficulties with discipline

**iv)Timmins High** – new principal good but out of the building a lot, losing VP and will be back in the classroom and staff is sad about losing her in this position as she does excellent PLCs, timetables not done, enrolment down, 7 surplus letters, 3 retirements, credit recovery

**v)Roland Michner -John Toby** –lost VP to Bertha Shaw, TIC work not being back filled properly, CA not of relevance to Principal

**vi)Iroquois Falls -Dana** – 5 people affected by surplus, schools assigned to members surplusd questionable (home school incorrect) & Derek Beland asked Dana to send these via email, Excellence in Ed. Banquet coming up, sharing role of Branch President with Dana Thompson

**vii)Cochrane – Denise Sullivan** – Still issues with placement of Alt. Ed teachers being placed where they are also supervising during their Alt. Ed. Section, 2 teachers with oversized sections and grievance has been filed, met with Kristi and Derek regarding Headship Structures and we are waiting for Kristi to explain the equitable workload and structure, 8 surplus letters given out, 3.5 FTE surplus in our entity, 1 retirement in the entity, reminded members that by May 30 VLAP days need to be sent into the Board, member out on medical replaced with an LTO until the end of the year, New Branch

President – Mat Belisle.

**viii) Kapuskasing – Louise Harrison** – Department Head schedule had EQAO, MSDS, and Sports under there headings, 2 department head structures made, Status of Women rep organized anti bullying day, June 9<sup>th</sup> PD Day travel to Timmins, members not happy, Derek Beland questioned Jim about OTs going to PD day asking if they would be paid, no response yet, Sick and Medical days being recorded separately, 2 maternity leaves, 2 retirements in June, 0 surpluses, 2 partially redundant Teachers told back full time, Louise Harrison is retiring

**ix) Hearst – Andre Dumais** – surplus 0, student enrolment up for next year,

## **8. New Business – no new business**

### **9. 2014-15 TBU Council Elections:**

#### **i) President – non-election year**

#### **ii) Vice President -**

Nominations for Vice President

Andre Dumais nominated as Vice President

Moved by Richard MacDonald

Seconded by Louise Harrison

Andre Dumais accepted nomination

No other nominations – Andre Dumais acclaimed to position of Vice President.

#### **CARRIED BY ALL**

#### **iii) Secretary -**

Nominations for Secretary

Tammy Belanger -Lamothe nominated as Secretary

Moved by Louise Harrison

Seconded by Jen Holmes

No other nominations – Tammy Belanger- Lamothe acclaimed to position of secretary.

#### **CARRIED BY ALL**

#### **vi) Treasurer-**

Nominations for Treasurer

Richard MacDonald nominated

Moved by David Craig

Seconded by Denise Sullivan

No other nominations – Richard MacDonald acclaimed to position of Treasurer.

#### **CARRIED BY ALL**

#### **iv) Pension & Benefits -**

Nominations for Pension & Benefits

Jen Holmes nominated as Pensions & Benefits

Moved by Louise Harrison

Seconded by Tammy Lamothe-Belanger

No other nominations – Jen Holmes acclaimed to position of Pensions & Benefits.

**CARRIED BY ALL**

**Vii) Health & Safety Officer-**

Nominations for Health & Safety Officer

Andre Dumais nominated as Health & Safety Officer

Moved by Jen Holmes

Seconded by David Craig

No other nominations – Andre Dumais acclaimed to position of Health & Safety Officer

**CARRIED BY ALL**

**Xiii) Grievance Officer -**

Nominations for Grievance Officer

David Craig nominated as Grievance Officer

moved by Denise Sullivan

Seconded by Richard MacDonald

No other nominations – David Craig acclaimed to position of Grievance Officer

**CARRIED BY ALL**

**Adjournment**

**MOTION #04 –05/23/14**

Meeting adjourned at **9:30 p.m.**

Moved by Louise Harrison

Seconded by Jen Holmes

**CARRIED BY ALL**