



OSSTF/FEESO

DISTRICT 1 ONTARIO NORTH EAST

REBATE Distribution 2019-2020

Staff Rebates: a maximum of \$83.53 x FTE

The staff rebate will be issued in the following manner:

- The **60% portion** of the maximum rebate will be sent to the **Bargaining Units** pending the financial report for the past fiscal year July 1, 2018 to June 30, 2019 and the budget as adopted by the Bargaining Unit members for the current fiscal year July 1, 2019 to June 30, 2020.
- The **40% portion** of the staff rebate for **Bargaining Units** will be paid prior to Nov. 30 of the following fiscal year pending the financial report for the current fiscal year.

The **40% portion** of the staff rebate for **Bargaining Units** or any part thereof will only be issued upon the following two conditions being met:

- The Bargaining Unit has submitted to the District Treasurer a completed **Annual Financial Report covering July 1, 2019 to June 30, 2020.**
- Twice per year (mid-year and year end) the Bargaining Unit must submit to the District Treasurer **documentation as outlined in the provincial financial handbook.**

Bargaining Unit Rebate: an amount of \$1,650.00

The following Bargaining Units will be eligible for a **\$1,650.00** payment:

**Educational Support Staff
Professional Student Service Personnel
Teachers (Moosonee)
OTBU (Moosonee)
Educational Support Staff (Moosonee)
Educational Support Staff (Ministik)
Teachers DSB1
OTBU DSB1**

The payment will be withheld until the District Treasurer receives a completed annual financial report covering **July 1, 2018 to June 30, 2019.** The rebate will be made in three portions of \$550 each. The first payment will be included in the first Staff Rebate payment upon receipt of BU Budget, the second payment will be made upon receipt of the mid-year report at the start of the second semester (Beginning of Feb.) and the third payment will be made upon receipt of the year-end report. See our website for forms

Bargaining Unit Phone: an amount of \$900.00

The rebate will be issued to the **Bargaining Units** who are eligible for the “Bargaining Unit Rebate” if financial reporting is complete and up to date as previously outlined. The rebate will be issued in three portions of **\$300.00** each. The first payment will be included in the first Staff Rebate payment upon receipt of BU Budget, the second payment will be made upon receipt of the mid-year report at the start of the second semester (Beginning of Feb.) and the third payment will be made upon receipt of the year-end report.

Richard MacDonald
OSSTF/FEESO District 1 Treasurer